

# Foreword

For the third year, we publish our feature of young South Africans you should take to lunch.

These are young people who will shape our country in the decades to come, in the sporting arena, in public life and in business. There is, sadly, a yawning gap in leadership in South Africa right now.

We are caught in an interregnum between one set of leaders and another. Which is why it should be all eyes on the next generation of leaders. Is our next generation ready for the stewardship of the country?

Our choices in this edition suggest that South Africa is a country brimming with talent. There are world-class young people in this edition who have blazed a trail locally and abroad. We hope they stay here (or if they go global that they do return with their capital and their skill) to give back and to grow their country into all it can be.

Every year on June 16, most writing about young people hones in on the problems of youth: be it unemployment, poverty and insecurity of different forms. As a newspaper, we never forget these challenges and investigate progress as often as we can. But on Youth Day, we prefer to focus on what can be rather than on what is not.

You will notice that the lunch-spots of our leading young South Africans are as diverse as they are. It reflects that leadership is not only in boardrooms or in conventional high office. Our choices include styling spots in chic suburbs, to home kitchens, slap chips and new Youth League President Julius Malema's preference for chicken and pap on the street.

Our hot young leaders ply their crafts in banks, parliament, at the forefront of community struggles – you will find the gamut of leadership here as our vision criss-crosses the private, public and civil society sectors.

In a country that is largely young, I am sure there are gaps in our coverage. Please email stefanep@mg.co.za if you would think you should be in here or if you spot a glaring omission. We'll add you online (provided you meet the criteria) and include the profile next year.

This year, the Mail&Guardian has partnered with Xstrata to bring you this edition. In the following months, we will be running a series of leadership articles called "Ready to govern" in which we profile and focus on leadership across our country as they ready to take their roles in politics, boardrooms or on the streets.

Over the next few years, we will use this publication and the series to help kick-start a set of scenarios on where SA will be by 2015 to help those who will be leading our country to begin planning for the brightest future possible.

We do hope you will write to us with ideas and that you will take these young South Africans out to lunch.

### Ferial Haffajee and Songezo Zibi

Co-editors

### **OUR CRITERION**

You will not find conventional celebrities in here. Sorry. Our criterion is wide and somewhat subjective — these are people who have featured in the Mail & Guardian or who have been noticed by our team of writers for their excellence at their craft or their ability to lead. Our rule of thumb is that this is the generation that will define and lead the country in the future.

Ideally, we are looking for individual accomplishment with a matching and proven ability to take a leading role in your field; peer recognition and a willingness to give back by voluntarism and leadership either in the community, business or in government.

There are many young established leaders in here but also much younger emerging leaders who are showing skill at their choice of profession and craft. We have been guided by others. Lovelife provided a selection of the young people who are coming through their ranks. The Africa Leadership Initiative, the values-based programme that is the brain-child of Isaac Shongwe of Barloworld, has provided several young leaders. ABSIP, the association of black securities and investments professionals, is always a good talent-spotter.



Lunch spot:

My mother's kitchen, Mayfair, and Cité, Dunkeld



Lunch spot:

Café Da Vinci, Corporate Park, Midrand



Lunch spot:

The Oystercatcher, Langebaan, Cape Town



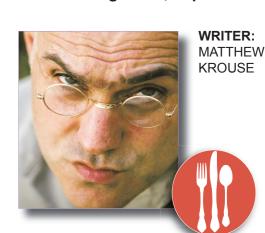
Lunch spot:

The Grill House, Rosebank



Lunch spot:

Satoris, Linden



Lunch spot:

**Barrios**, Norwood



WRITER: ZAHEDA MOHAMED



Lunch spot:

Tashas, Athol Square



DESIGNER
AND CHIEF
SUB-EDITOR:
HELEN YARDLEY



Lunch spot:

Nice in Parkhurst and Ghazal's in Bryanston

With thanks to Mandy Rossouw and Lisa Skinner for assistance

# General



### **Nikiwe Bikitsha**

Nikiwe is an anchor on CNBC Africa, where her velvet voice and her firm but quiet strength has won plaudits across the continent. Prior to this, Nikiwe was current affairs anchor on the agenda-setting morning current affairs programme, AM-Live, which she co-hosted with John Perlman.

She worked as a trainee news reporter at Cape Talk and Talk Radio 702 and describes herself as a political animal who reads constantly. In the next 10 years Nikiwe intends studying further (she is currently reading for an honours at Wits University), especially in the field of African development. She loves spending her spare time with her family (which includes a lively five-year-old son), running, reading, going to movies and the theatre and travelling.



# Ryan Coetzee

Ryan began his career at the top of the Democratic Alliance so young, and is so closely associated with Tony Leon's period in leadership, that it is easy to forget he is just into his mid-thirties.

He made a range of enemies as the DA's main election strategist, both within the party, and outside it. But there is no doubting his insight and his political judgement. Having helped craft the strategy that seduced right-wing voters from the national party, and then destroyed it as an electoral alternative, he wrote a brutally honest paper setting out the DA's need to better understand the damage wrought by apartheid, to speak a new language and to win black voters.

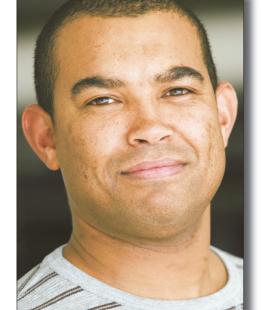
He is clear-eyed about how difficult that will be, how long it will take, and how essential it is to the party's future. In the meanwhile, an election that could deliver the party control of the Western Cape looms and Ryan will have his hands on the levers as the DA crafts a plan to limit gains by the ID and take advantage of massive

One day he may have the luxury of coming across as a nice guy — for now he must get the job done.



 ${\it Lunch spot:}$  Limoncello, Breda Street, Gardens





# **Rudy Dicks**

Rudy is a leading policy-maker at Cosatu. With the union federation in the ascendancy, he is going to be a key mover and shaker

Rudy is Cosatu's labour market policy coordinator. In this role, he helps develop the union federation's labour market, economic and trade policy positions. A regular speaker, he presents on Cosatu's behalf at the annual labour law conference and in global forums of the United Nations and the World Trade Organisation.

Previously, Rudy was head of research at Fair Share, the organisation geared to make economics easy to understand and fair for the poor. His has been a life dedicated to finding policy alternatives better and national organiser at Cosatu's affiliates in the paper and transport sectors.

He enjoys gym, running, reading, snorkelling and fishing, especially for crayfish.

Kim Engelbrecht

If she wanted, Kim could do a Charlize Theron. This accomplished actress stars in Isidingo, is a noted stand-up comic, a television anchor and she's tried her talents on the indie circuit in the acclaimed production of Bunny Chow.

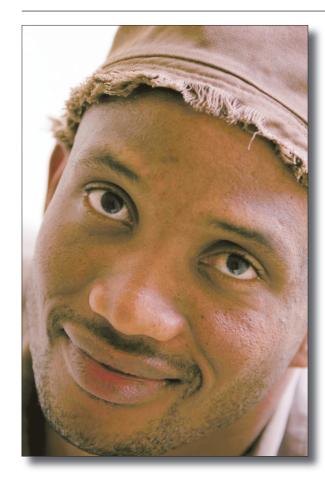
She played Sara in the Italian production Sarahsara at 12, when her career was launched. Kim is a popular motivational speaker and has written empowering guides ambassador of Nelson Mandela's Aids campaign called 46664. She was raised in Cape Town and is now resident of Jozi.







Source: Who's Who of Southern Africa



### **David Kau**

David is South Africa's most well-loved satirist and comic. He is also a columnist for *The Times* newspaper and an entrepreneur who has turned his funny bone into a lucrative business.

Born in Kroonstad, David has no holy cows and often helps South Africa to laugh at its growing pains, be it changes in leadership (you should hear him on the subject of ANC president Jacob Zuma) or on how we treat foreign citizens. He rocks most audiences from corporate crowds (he is arguably the most popular performer on the business events circuit) and draws huge and young audiences to his regular "Blacks Only" gigs.

Humour is transportable for David. He regularly performs across the continent (you should hear him on the subject of Lagos) and abroad.





# **Nkepile Mabuse**



# **Julius Malema**

Recently crowned as the president of the ANC Youth League, Julius is the new face of the youth of South Africa. His appointments diary is jam-packed with meetings with individuals and organisations at all levels of society. He runs the political programmes of the youth league on a day-to-day basis, strategising on how to make business and society more youth-friendly. He engages with big business on how it could employ more young people, with educational institutions on how to train them, and with youngsters themselves on how to best capitalise on the opportunities that come their way. Listening to problems facing the youth and proposals on how to solve them remains his core function.

Because he is not a great fan of restaurants, he will leave the choice of the spot to whomever invites him to lunch.

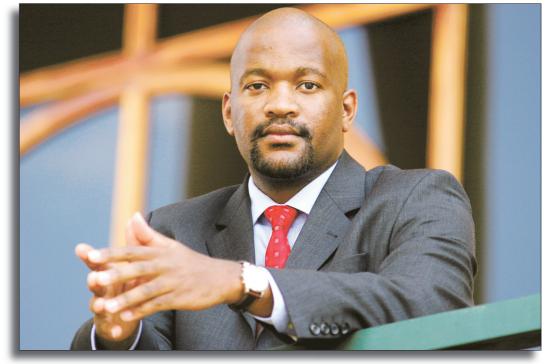


# **Vuyo Jack**

Mr Empowerment, Vuyo, was adviser to government on the architecture of the black empowerment laws and codes. He is also co-founder and chief executive of Empowerdex, the BEE advisory and verification company. A chartered accountant by training, Vuyo still lectures. He recently started a media company and has authored two books.

Vuyo plays classical and jazz music, practises tai-chi and loves reading, dancing and travelling. He is a known fan of Paulo Coelho, the author and philosopher.





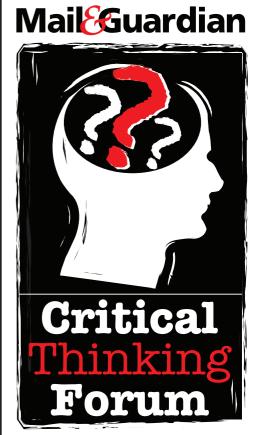
# DEBATING FOR THE NEXT CELL STATE OF SOUR FUTURE HOLD?



Join the Mail&Guardian at our Critical Thinking Forums where we talk politics, environment, energy, sex and work. Moderated by Judge Dennis Davis and featuring the country's top minds.

Contact Sudley Adams on 011 250 7300 /7425 or email sudleya@mg.co.za if you would like to participate in the forums.







### **Prince Mashele**

An articulate commentator, Prince is a pundit to watch. He has a broad range of interests and is currently head of the crime, justice and politics programme at the Institute for Security Studies, a leading think-tank.

Previously, Prince was a speech-writer in Thabo Mbeki's presidency. A political studies graduate of the University of Venda, he also holds a masters from Rhodes. At both universities, he was a student leader.

Prince is a regular commentator, both locally and abroad; he has advised the African Union, the Pan-African Parliament among other bodies.



### Nazmeera Moola

With a slate of awards to her name, Nazmeera is now head of macro-strategy at Macquarie Bank. She leads economic analysis and is responsible for asset allocation and equity sector allocation — distilled into a favoured company list.

Nazmeera was previously Merrill Lynch's South African economist and also worked for the bank in London as a global emerging market strategist.

She is a trend-setting economist: she has published path-breaking research into the black middle-class, a possible diesel shortage in Gauteng and a detailed report on the state's infrastructure plans.

She writes a feisty and pithy weekly column in the Financial Mail that breaks the mould of economic analysis. Her awards include: Reuters Economist of the Year (2005); rated first in South Africa in the 2005 Extel Survey; she has consistently made it to top ranks in the annual Financial Mail analysts survey and is regularly featured in the Mail & Guardian's annual book of women movers as well as the Finacial Mail's Little Black Book







An activist and thinker, Andile is a regular media commentator on race issues. He has a loyal following and coterie of critics who follow his every word. Andile works at the European Union Foundation for Human Rights. Previously, he was land rights coordinator for the National Land Committee, where he worked closely with the Landless People's Movement. In his spare time, Andile writes fiction and says he loves "people-watching".



# Fikile Mbalula

Known as "Mbaks" to his friends, Fikile has said goodbye to the ANC Youth League and is now tasked with building the organisational structures of the ANC from its headquarters in Johannesburg. He serves on the most powerful body in the party, its national executive committee, as well as on the national working committee that oversees the day-to-day running of the organisation. He con designs campaigns for the ANC that will help the party increase its membership and provide better political education and understanding to ANC members on grass-roots level. His day job is visiting branches all over the country to bring them up to speed with current political issues and helping them respond to the issues that their communities are grappling with.







# ... you must take to lunch

# **Craig Native**

Known for his edgy street wear and paying unfailing homage to his South African heritage, this Cape Flats-born designer is one of local fashion's most beloved individuals. The Native brand is packed solid with attitude but without being pretentious or overwrought. Growing up on the flats in Mitchells Plain, itself a melting pot of ghetto living and political culture, has meant Craig's clothes always comment on local society and politics. He believes in "making people think".

While coming from iKaapa, Craig studied fashion design in Durban at Natal Technikon. He is a former sprinter and participated in the South A frican Championships in 2000. His love of sport is reflected in his designs. During Sanlam SA Fashion Week Spring Summer collections in August 2007, Craig commemorated iconic South African sprinter Zola Budd in his collection.

His clothes are sold around the world, he is stocked in Woolworths and Big Blue, and celebrities such as Lenny Kravitz and Erykah Badu have worn his clothes.





### Nkensani Nkosi

Nkensani's Stoned Cherrie line of clothing, music, eyewear and a lot else besides has captured the zeitgeist of South Africa in the 21st century. Her Drum T-shirts are an iconic symbol of a country looking backwards to look forward to its own style. It's fair to say that this trailblazer, along with fellow designers, has helped wean South Africa of its look-north dress sense.

She continues to produce season after season of beautiful home-grown designs. In addition, she is a popular speaker and owns Vicious Punk productions, which provides several popular television programmes to the public broadcaster. She was inaugural host of M-Net's Face of Africa competition and judged the Coca-Cola pop-stars. Nkensani loves painting, reading, dancing and travelling.

Source: Who's Who of Southern Africa

# **Iman Rappetti**

Iman is going places. Currently an anchor and reporter at e News, she took journalistic honours this year when she was bundled from a Union Building's press conference after asking a particularly cheeky question of President Thabo Mbeki. Minister in the Presidency Essop Pahad ordered her out after she asked the president whether he had seen warrants of arrest issued for top cop Jackie Selebi. "I became a journalist because I thought that was the best way to actually make a difference in this world ... I am not a 'watch from the sidelines' kind of person." Iman has worked at the SABC, on Iranian television and for Talk Radio 702. She also writes in her spare time, composes her own music and sings too.







### **Debra Patta**

Debra is the most powerful woman in South African journalism. She is editor-in-chief for both e.tv and e News, the cable news channel launched on June 16.

Patta has crafted an identity as a journalist who stands up for the ordinary man and woman with her take-no-enemies interviewing style and investigative reports aired primarily on *Third Degree*, the current affairs programme she anchors.

In addition to being South Africa's television news doyenne, she has published two books: one on Nelson Mandela's bodyguard and another on Michaela, the baby kidnapped at birth who captured the nation's hearts.



# Songezo Zibi

Songezo is group communications manager for Xstrata, South Africa, the local subsidiary of one of the world's biggest mining companies. Previously, Songezo was public relations manager for Volkswagen, a company he started with as a student intern in Uitenhage. He is responsible for all Xstrata's internal and corporate communications. A self-described social activist, Songezo is an enthusiastic supporter of the company's numerous youth and socio-economic development projects. A new-order businessman, he says there is a close correlation between corporate social investment and development. Business, he says, should know the difference between an excellent return on investment and greed and must actively demonstrate that it does.

Café da Vinci, Corporate

Park, Midrand





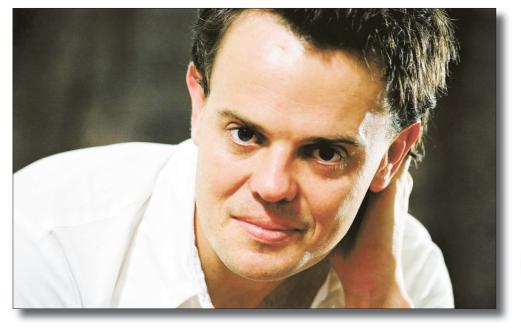
# **Ben Said**

Ben is one of the more perspicacious television reporters, putting out political and general news reports that are a cut above the rest. He works at e.tv and cut his television teeth as a freelance producer at Reuters Television in London, where he developed a hard news edge. He occasionally anchors on e.tv, but prefers fieldwork. Ben grew up in Cape Town and moved to London with his family when he was 12. He also worked at Kfm and at UCT's public affairs division.



Lunch spot:

Al's Grillhouse, Rosebank



### John van der Ruit

John's best-selling novel Spud broke records when it was published in 2005. His irreverent look at the horrors of boarding school (followed by Spud II in 2007) has been praised with satire for stage for its popularity with both highbrow and lowbrow audiences. With comedy partner Ben Voss, John has produced the award-winning biting satires Green and Black Mamba. His plays include War Cry, Noupoort and Crooked and he appeared in writer/director Greig Coetzee's production of Fugard's People are Living There. Spud I, which was almost certainly inspired by his schooling at the prestigious Michaelhouse, is in its 16th printing and has been published in the United States, Canada and the United Kingdom. The book has been translated into Italian and into Portuguese for the Brazilian market. It will soon be made into a feature film.



Lunch spot:

Palki's Indian cuisine on Musgrave Road, Durban

### Juanita Terblanche

Juanita is that rarest of parliamentary species: a member of the National Council of Provinces who is young, energetic and on the way up. Her best-known triumph was in 2004, when she managed to get a motion passed censuring President Thabo Mbeki over his attitude to rape. Dozing ANC members assented to a text saying "[the NCOP] regrets the edge the suffering of women and children who have been attacked on a daily basis".

Juanita is active in debates on HIV, the economy and gender and manages to make her views heard despite operating in a relative backwater of the legislative system. She comes from a staunch Democratic Alliance family — her father, Chris Hattingh is an  $member\ of\ the\ North\ West\ provincial\ parliament\ --\ but\ her\ recent\ promotion\ to\ DA\ whip$ in the NCOP has everything to do with her talent, and the ascendancy of liberal leadership in the party. Who's who lists her membership of the Lepidopterists society; we think she will be netting some bigger, perhaps uglier, prizes in the political jungle. In fact, we'd like to make a modest proposal to the party leadership — they have battled since the departure of Raenette Taljaard to make a meaningful contribution to economic debate in the National Assembly — how about another young, bright, woman for the job.





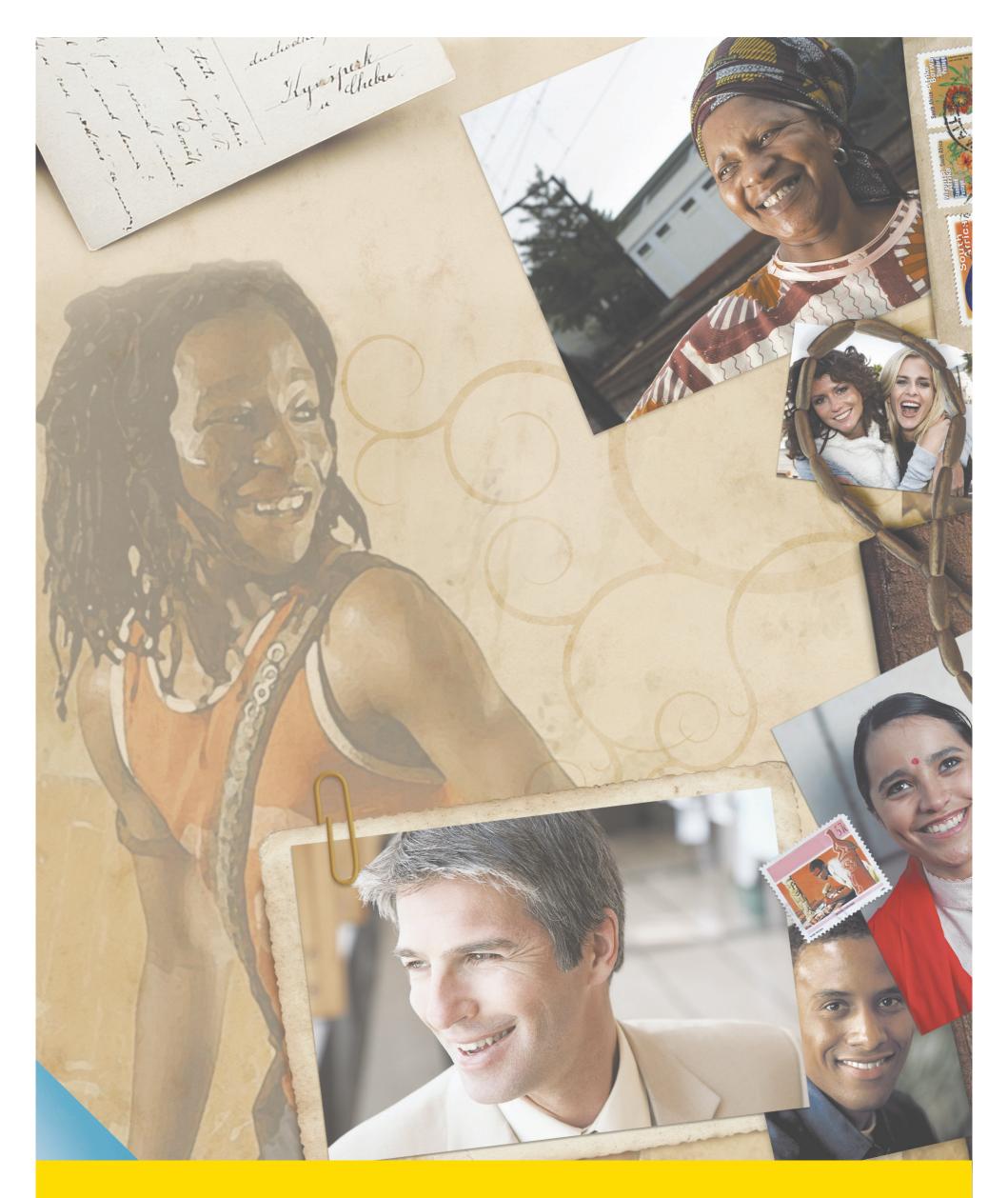
# **Robyn Curnow**

After reading for a master's degree in International Relations at Cambridge, Robyn returned home to work as a regional correspondent for CNN. Earlier this year, she presented CNN's special coverage of the Zimbabwean election. Robyn worked first as a talented young journalist at the SABC before spreading her wings to the global networks. As a freelance correspondent and anchor for CNN, she covered the death of Pope John Paul 11, the London bombings and the Asian tsunami.



Lunch spot:

Nice bookshop in **Parkhurst** 



# One Spirit. One Game. One African Sponsor.

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of our crowds. And in just two years, the champions will be crowned under deep blue African skies. As the first global sponsor from Africa, MTN proudly brings you the greatest show on earth.





# Polítics

### **Robert Nkuna**

Robert was appointed councillor in 2006 effective until 2010. Previously he was senior manager: media relations at the ministry of communications, responsible for media relations during the development of the Electronic Communications and Transaction Act, the amendment to the Broadcasting, Telecommunications and the Postal Services Acts. He has also served as general manager: corporate communications at the SA Post Office, acting as the official spokesperson for the state-owned enterprise, and as deputy director: policy at the Government Communications and Information System. Robert was also involved in various student and community media leadership positions. In 2005 he completed a master of management in public and development management, at the University of the Witwatersrand, obtaining a distinction in his research on the application of ICT in local economic development. In 2006 he was accepted to pursue his doctoral studies on ICT policy and regulation at the same university.



# Lunch spot: Butcher's Grill, Sandton



### Naledi Kekana

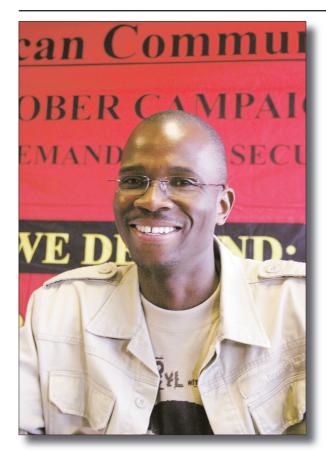
Naledi is an achiever of note. A trained dancer, she is currently studying for a commerce degree. Inspired by the work of Steve Biko and Malcolm X, last year she became a Goldman Sachs Global Leader representing South Africa at their institute in New York. She volunteers for the Treatment Action Campaign and the African Renaissance Organisation. With a deep compassion for women and children's issues, Naledi was one of four girls who organised a girl-child conference under the auspices of the Global Campaign for Education and the South African Democratic Teachers' Union. She has participated in the Young Women Knowledge and Leadership Institute in Dakar and is a member of the Young South African Women in Dialogue forum. Naledi currently tutors mathematics and English at Ikaneng in Diepkloof and is a member of the Wits wing of Amnesty International and the Wits Volunteer Programme.





Lunch spot:

Mastrantionio, Illovo, Johannesburg



### **David Masondo**

David's commitment to the struggle grew out of early childhood experiences of rural poverty, apartheid and undemocratic traditional leadership. He is a political studies lecturer at Wits, where he is also studying to obtain his PhD. David has published extensively and presented numerous academic and South African Communist Party papers. During his studies at Giyane College he led the South African Students Congress (Sasco) and was president of the Student Representative Council. In 1996 he was Northern Transvaal provincia chairperson of Sasco, and a year later became national deputy president. In 1998 he was SRC president at Wits and in 1999 was appointed national youth commissioner. He then became the SACP's national political education coordinator and youth desk coordinator. From 2003 to 2005 he served as chairperson of the ANC Youth League in Limpopo province. He is the national chairperson of the Young Communist League and a member of the SACP central



# Lunch spot:

Joe's Butcher, Alexandra, and Busy Corner, Tembisa

### Zizi Kodwa

Zizi joined the struggle at the age of 15 in KwaLanga township. He participated in Student Representative Councils and in more militant organisations such as the Congress of South African Students, which was banned and later reincarnated as the Township Student Congress. Once at university he became a member of the South African Students Congress and was involved in the SRC. Zizi was determined to fulfill both the demands of studying and politics. He successfully accomplished this, being elected SRC president and graduating with an honours degree in development studies. As a member of the ANC Youth League, Zizi worked in different capacities in the league's Western Cape branch and was later elected on to the organisation's national executive committee. He was a member of the ANC Youth League until its last national congress in Mangaung.



# Lunch spot:

KwaMzoli in Cape town or Sundays at Tubbs Car Wash for pap and chops, Corlette Drive, Bramley, Johannesburg





# Lunch spot:

Panyaza, Rockville, Soweto

# Nyiko Floyd Shivambu

Nyiko's activism began when he was a high school student. Pursuing a political path, he soon grew within the ranks of the ANC Youth League and the South African Students Congress, becoming president of the Student Representative Council at Wits University in 2004. He now works for the Chris Hani Institute a post he recently accepted after being national coordinator for policy development and research for the South African Communist Party. Nyiko is also a national committee member of the Young Communist League. After making a valuable contribution during a merger that led to the formation of the Union of Students in 2006, he was invited by Deputy President Phumzile Mlambo-Ngcuka to be a member of the Joint Initiative on Priority Skills Acquisition Joint Task Team. He has made a significant contribution in the programmes to prioritise and intensify the provision of quality skills, education and expertise.

# Environment



### Yolan Friedmann

Yolan is chief executive of the Endangered Wildlife Trust (EWT), one of the largest conservation NGOs in Southern Africa. She is a veterinary nurse and has an MSc in environmental management. She began her career as a lecturer in animal health and veterinary technology and ran a community service veterinary clinic. She has been at the EWT since 1995, starting out as a volunteer. Yolan found value in the work they were doing and has remained committed to their values for the past 13 years. During this time she has also established a regional network of the Conservation Breeding Specialist Group and project-managed and edited the most comprehensive book in South Africa covering 295 terrestrial and marine mammals, Red Data Book of The Mammals In South Africa. Yolan has also completed the Comrades and Two Oceans marathons and stages moun-



# Lunch spot:

Picnic at Lethaba Estate, Magaliesburg

### Wanda Mkutshulwa

Wanda is head of communications at South African National Parks (SANParks). She joined SANParks at the beginning of 2003, tasked with the responsibility of communicating the vision and mission of South Africa's premier conservation organisation to internal and external stakeholders as well as building a solid reputation for SANParks. During her tenure at SANParks the organisation has initiated two major successful public campaigns, the Kudu Awards and the South African National Parks Week.

Since 2006 Wanda has also presented several papers on communication/public relations-related topics to several seminars and conferences. For the past three years she has been a member of the Mail & Guardian Greening the Future Awards panel of judges and is the convener for the (SANParks) Kudu Awards adjudication panel.

She has an educational background in Journalism and Media Studies and International Relations (Political Studies), having completed her relevant qualifications at Rhodes University.





Cape Town Fish Market, Silverlakes, Pretoria



# **Kerryn Morrison**

For the past 13 years Kerryn's career has been concentrated in the area of wildlife conservation. She has a master's degree in wildlife management and manages African Cranes, Wetlands and Communities, a partnership between the International Crane Foundation and Endangered Wildlife Trust. Kerryn primarily works in South Africa, but recently has been coordinating

and supporting crane-related projects across sub-Saharan Africa. The focus of her work is on wetlands upon which both cranes and people depend for survival. She believes that there are many ways to prevent and eradicate the various human-induced threats to the cranes.



Lunch spot:

**Fibs in Dullstroom** 

Xstrata is proud to partner with the Mail & Guardian in bringing you South Africa's future leaders.



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# Securities & Investment Professionals

### Pat Sithebe

In 2004 Pat set a global record in terms of time-to-time market implementation for Continuous Linked Settlement at Absa. As head of payments for the bank, her daily responsibilities include cross-border and domestic payment operations and monitoring of the bank's cash management and liquidity. She is recognised as a professional who is committed to skills transfer, and has mentored many young people. In the banking sector she is seen as an intrepid futurist with great tenacity to revolutionise the banking system to ensure client and customer contentment. Pat aims to ram the boundaries of payments technology, processing power, resources and innovation to achieve the transition to global payments utility. She has strategically and successfully forged partnerships, enabling Absa to play an increasingly decisive role with regards to payments as core of banking business. In 2007 she won an Association of Black Securities and Investment Professionals Award.



### **Refilwe Moletsane**

After receiving a bachelor of jurisprudence degree, Refilwe went on to participate in the University of Cape Town's Leadership Advancement Programme. Armed with knowledge and leadership skills, she successfully held a long career at Hollard Insurance. She moved through the ranks and became project manager. Looking for a bigger challenge, she had a short stint with Mutual & Federal before being asked to accept the position as second-in-charge at the South African Insurance Association. According to chief executive Barry Scott, it was Refilwe's specific, in-depth short-term insurance knowledge that made her the most sought-after candidate. For Refilwe the opportunity to broaden her horizons and make a difference could not be passed. With the industry facing many legislative changes she is motivated to be part of the process ensuring that the legislative changes are positive for all parties concerned.



Lunch spot:

Moyo, Zoo Lake, Johannesburg



# Lunch spot:

Wombles, Parktown North, Johannesburg



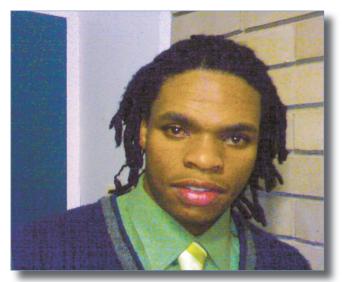
### Sihle Zulu

Sihle has worked in the brand marketing and general management industry for the past 12 years. With an honours degree in administration from the University of Zululand, he has gained experience with some of the most reputable companies in the industry. Positions he has held include assistant brand manager and consumer relations manager for British American Tobacco SA, brand manager for Tiger Foods Brands Ltd, brand development manager for SAB Miller Africa and Asia and marketing manager for Premiere Foods Ltd. Moving into insurance did not phase Sihle, and once at Hollard Insurance he proved his ability in his roles as marketing manager, portfolio manager and general manager: retail. Last year he received the Insurance Achievement Award. Sihle sits on the Hollard Employee Trust Board and Pepkor/Hollard JV Advisory Board.









### Pheello James Ndweni

Pheello attended school in his home village and then pursued an accounting degree at the University of the Free State. There he became involved in student politics affiliated to the South African Student Congress and ANC Youth League. In his second year Pheello was among the top 15% of academic achievers, earning him membership of the Golden Key International Honour Society. He worked in the evaluation committee at Kovsie Student Community Service Organisation in 2006 and last year became a peer facilitator at the University of the Free State. Nominated three times, he is the winner of the Top Student Award from the Association of Black Securities and the Investment Professionals' Financial Award. Pheello is studying towards an honours in accounting, and is a student assistant and a tutor at the University of the Free State.





he Department of Science and Technology has declared June as Antarctica Month to make South Africans aware of the unique and exciting research done by our

### Icy research for a sustainable environment

scientists on this frozen continent and the sub-Antarctic Islands.

What would a couple of artists, engineers and scientists have in common in Antarctica? This is not a trick question, or a joke! They are all working together on a project on renewable energy, waste recycling and open format, open source media, among other things. Their research might even benefit space travellers one day.

### The aim of this project

With this project they hope to make people understand better how important the Polar Regions (the Arctic and Antarctica) are to our planet. The aim of this South African lead project, called the Interpolar Transnational Art Science Constellation (I-TASC) is to install and maintain two mobile research stations, one in the Arctic and the other in Antarctica. A very small satellite that will orbit the Earth over the Poles will also be launched as part of the project so that there can be contact between the two stations. I-TASC is an official project of the International Polar Year (IPY) 2007-2009 and people from six continents are participating.

### Solar and wind powered

The two I-TASC stations should eventually be able to provide living quarters for eight crew members for up to six months on these frozen continents. The stations will be solar and wind powered, the water will be recycled, waste water will be treated, and they will have communication technology with no impact on the environment. Added to this, satellite and high frequency communication systems and radar infrastructure will give the researchers all the tools they need to their work independently in the remote, icy Polar environment while they live in these units.

### **Well of Fire (Umthombo Womlilo)**

The I-TASC team tested some of the energy systems in Antarctica this past summer, using a prototype solar and wind powered unit called Umthombo Womlilo (Well of Fire). They now aim to install the first mobile base station at a remote base station 50 km from SANAE IV, the South African base in Antarctica, at the end of 2008.

Umthombo Womlilo was returned to South Africa and will be modified into a solar and wind powered outside broadcast unit, complete with DJ-box, FM transmitter, speakers, wireless hotspot and video projector. When completed, this mobile unit will be taken all over South Africa to show and tell communities more about South Africa's research efforts in Antarctica.

### Renewable energy community radio

One of the spin-offs of the I-TASC project is a network of solar and wind powered community radio stations which will communicate this project and IPY information to South Africans and also to international audiences. The fist renewable energy community radio station of this kind has already opened its doors in Alexandra, Johannesburg.

Want to know more about the Poles?
For more information on I-TASC,
visit the website <a href="www.interpolar.org">www.interpolar.org</a>.
There is a wealth of information on IPY
on the website <a href="www.ipy.org">www.ipy.org</a>.

Brought to you by the South African Agency for Science and Technology Advancement. SAASTA aims to bring science closer to society and is a business unit of the National Research Foundation and agency of the Department of Science and Technology. For more information about SAASTA, visit our website: www.saasta.ac.za.

### SCIENCE IN ANTARCTICA





Siphiwe Ngwenya and Ntsikelelo Ntshingila departed Cape Town in December last year on board the SA Agulhas to test Umthombo Womlilo in Antarctica. Here they are with the unit on the frozen continent.



Slowly making headway against the ice continent, the SA Agulhas is ready to unload.



Umthombo Womlilo prototype unit on the ice in Antarctica.



The aurora australis, the coloured lights that appear in the skies around the South Pole, and the colourful lights of the SA base.

Similar coloured lights are seen in the skies around the North Pole – these are called the aurora borealis or 'northern lights'.

# Business



# **Kennedy Bungane**

Kennedy started his banking career at Standard Bank. After a short stint at Real Africa Durolink Investment Bank, where he helped to establish a Corporate Forex Treasury, he returned to launch and head up the bank's Forex Sales: New Business Unit.

Up for a challenge Kennedy agreed to move to BEE Finance, Corporate and Investment Banking and in 2003 joined the executive committee of SCMB

In 2005 he became national president of ABSIP and played a key role as one of the 10 negotiators and four authors of the Financial Sector Charter.

Kennedy is an MBA graduate, holds a certificate in foreign exchange markets and completed a business and management programme at Harvard. After being head of Institutional and Corporate Banking, he was appointed to his current position as deputy chief executive of Corporate and Investment Banking at Standard Bank of South Africa.



Fairlawns Boutique Hotel, Johannesburg; Ritrovo Restaurant, Pretoria

### **Batlhako Ntsime**

Batlhako joined FNB eight years ago as part of a group of new recruits participating in an exclusive development programme. His success as a product specialist led to him being appointed chief operating officer of FNB Corporate Electronic Banking, responsible for product development and research. He then moved to FNB Online as COO, handling product operations, compliance, audit and risk. His commitment and ability to add value to the work environment paid off and in 2006 he was appointed chief executive of FNB Cash.

Despite a demanding work schedule, Batlhako finds time to share his knowledge and experiences at numerous conferences and forums. He has also published articles in reputable journals and his most recent contribution can be found in the book *Career: Tips From Top Executives*.





 ${\it Lunch spot:}$  Rio De Sol, Grayston shopping centre

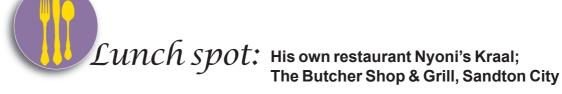




# **Colin Nyoni**

Colin has grabbed every opportunity offered to him — from sidewalk food vendor to big-time fast food franchisee — and created his own brand of eatery, Nyoni's Kraal, which won a top award at the World Trade Market in London

After being unemployed and twice having had to abandon his dreams of completing his tertiary studies because of a lack of funds, Colin worked his way up through the ranks — from griller and meat cutter to calamari catcher, cleaner, potato chipper and cook. He learnt the ropes so quickly that he was promoted above higher-paid chefs to take charge of kitchen operations. This started a management career with training in Singapore by global food giant Planet Hollywood.



# ... you must take to lunch

# 15



# Mogologolo Phasha

A medical doctor and pharmacist, Mogologolo started out as a pharmacist at Groothoek Hospital before he joined Medunsa's School of Pharmacy as a researcher. By 2001 his background in the pharmaceutical industry had catapulted his career, enabling him to open the first black-owned retail pharmacy, Black IQ Pharma, with overwhelming success. The company has four divisions: Kalapeng Pharmacies, PMB Pharmaceuticals, Black IQ Training and Consulting, and Black IQ Marketing. To date the retail pharmacy group boasts 13 pharmacies spread across three provinces, half of which were on the verge of closing down but now have almost tripled in turnover. Mogologolo's latest success is winning the tender to build a pharmacy for the BMW Motor Group at its plant in Rosslyn and its head office in Midrand. Mogologolo also has his own branded products for Khalpeng Pharmacies and assures us that there is more to come.



# **Hugo Nelson**

Hugo is a medical doctor and Oxford University MBA graduate and also holds a CFA. He consolidated a career at Coronation Fund when he joined the organisation in 1999. He started as a member of the investment team, then moved on to become an equity analyst and later a portfolio manager responsible for large institutional client portfolios and unit trust assets. Hugo is the current chief executive of Coronation Fund Managers.



# Harri Rauhala

Since September 2006 Harri has been the chief strategy officer of Cell C, where he has helped guide the turnaround strategy that has seen Cell C increase its customer base by more than 50%.

A Finn by birth, Harri majored in international business for his master's degree at the Helsinki School of Economics in Finland before attaining his MBA at the University of South Carolina

Harri operated as consultant with Gemini Consulting from 1999 and by 2002 the company had merged with Capgemini and Harri had moved to London as part of Capgemini's global telecom and media strategy team. Here he developed an in-depth knowledge of financial, commercial and strategy analysis.

During 2003 Harri was part of Capgemini's global telecom thought leadership unit, delivering points of view and industry research for telecom CxOs around the world. He was also a member of the global telecom leadership team responsible for strategy development and advanced financial analysis.

Harri is proficient in Finish and English and has a working knowledge of Swedish, German and basic Spanish.





# Lunch spot: Forum Homini in Krugersdorp

# **Cyrille Nkontchou**

Cyrille is a former head of Sub Sahara equity research (ex SA) at Merrill Lynch & Co in London. He was ranked in the *Financial Mail* 1999 Analyst Survey and Greenwich 1999 Emerging Markets Survey. Before joining Merrill Lynch, he was a manager of Andersen Consulting in Paris, and specialised in financial markets information systems and management. He holds an MBA from the Harvard Business School and a BA in economy, with distinction, from Institut d'Etudes Politiques de Paris.



# **Faaiza Ismail Mayet**

Faaiza is the legal manager at Cell C, handling a diverse portfolio including procurement, human resources, litigation, marketing, service delivery, service provision and real estate. She obtained a BProc from Unisa in 2000 and completed her articles in July 2002. Her skills had already been recognised in the late 1990s when as legal accounts administrator for Chubb Electronic Security in 1997 she established the legal collections department. In 2004 she was employed at Absa as a consultant for contracts and legislation. She subsequently moved to Nedcor in late 2004, where she operated as legal adviser in the retail legal department. Faaiza has throughout her career been attaining further qualifications to complement her legal skills, including the Mediation and Arbitration Council Certificate for Mediation and Arbitration in 2002, the Practice Management Certificate of the LSSA (LEAD) in 2003, and the Diploma in Alternative Dispute Resolution of the Arbitration Foundation of South Africa in 2003. She also attends numerous courses and workshops to keep abreast of developments in the legal field. She is studying for an LLM at Unisa.



Lunch spot: Villamoura in Sandton





### Chia-Chao Wu

The son of Taiwanese parents, Chia-Chao inherited his entrepreneurial instinct. In 2002 he founded Empowerdex with Vuyo Jack and steered the company into the sphere of BEE research.

Chia-Chao is a master's graduate, chartered accountant and chartered financial analyst. He has lectured at universities at post-doctoral level and researched and co-authored Traiblazers, South African's Champion of Change.

In 2008 Chia-Chao handed over his role as managing director of Empowerdex to become the company's executive deputy chairperson, a position that allows him to grow the company beyond the borders of South Africa. Intellidex, an independent research agency, has already been established to facilitate global investments.

Chia-Chao has also successfully fostered new South African industries by bridging empowerment businesses and Taiwanese technology. He played a key role in bringing the first integrated solar manufacturer technology into South Africa, enabling South Africans to manufacture Solar Energy Systems



**Butcher Shop, Sandton Square** 

# **Allon Raiz**

Allon started out at his parents umbrella manufacturing factory, where at 22 he supervised 200 workers. Then his entrepreneurial spirit took over and he went solo. Being unemployed he asked a friend for a job, returning the kindness by successfully turning around the ailing business. A hot dog chain, The New York Sausage Factory, followed and multiplied. Next, the inevitable: Allon's own empire, Raizcorp. Contributing to both rural and urban development in South Africa, Raizcorp is a privately owned, self-funded business. To date Allon has been directly involved in more than 50 businesses and has his fingers in many more pies, including hosting radio and television shows.

Studying towards a doctorate in innovation and entrepreneurship, he is a Young Global Leader of the World Economic Forum.





### **Fatima Vawda**

Fatima is used to being number one. Graduating with firsts from Wits University, she went on to lecture in Applied Mathematics. She then moved into the corporate sector as an interest rate and derivatives trader. In 2003 Fatima became the first black woman to run a hedge fund company. She is also the only woman to be awarded the Financial Services Pioneer Award and in 2006 was voted as one of South Africa's top 20 black fund managers by the Financial Mail. Another first: in 2007 Fatima founded 27Four Investment Managers, South Africa's first black-owned and women-run institutional multi-manager. For someone who knows what it is to be a winner,

we know there is a lot more up Fatima's



### **Christine Ramon**

Christine is an executive director and chief financial officer at Sasol Limited. She started her career at Cooper and Lybrand, working in both Italy and Johannesburg, before accepting the deputy directorship for finance for the Independent Electoral Commission in 1994. She later moved to Johnnic Holdings, first as financial director and two years later became chief executive. Christine holds a Bachelor of Accounting Science with hounours from the University of South Africa, and completed a senior executive programme at Harvard. She's recognised as a chartered accountant on the Public Accountants' and Auditors' Board and South African Institute of Chartered Accountants. Christine was nominated as one of the finalists in Lebone's Woman of the Year Competition for 2000 and was nominated as a Young Global Leader by the World Economic Forum in January 2007. She is also a member of the Association for Advancement of Black Accountants of South Africa.





**17** 

# ... you must take to lunch

## **Yolanda Cuba**

In 2006 Yolanda was recognised as the Top Empowered Business Woman of The Year. The following year she received the Youth Excellence Award from the Black Management Forum. A chartered accountant by profession, she holds a B Com Honours degree in accounting. Earlier companies she worked for include Robertsons Foods and PKF Accountants. In 2003 Yolanda joined Mvelaphanda Group Limited, one of South Africa's leading listed blackowned investment companies, in their corporate finance division. Later that year she was appointed deputy chief executive. Today she holds the position of chief executive for the group. Yolanda has been responsible for initiating and executing a number of the group's major investments. She also sits on numerous boards, including ABSA and Life Healthcare. At 29 years old Yolanda became one of the youngest chief executives of a JSE-listed company. In 2008 she was nominated as a Young Global Leader of the World Eco-

> nomic Forum. She started work as a waitress at Café Africa in Cape Town and is, in all ways, a self-made woman.

Lunch spot:

Mastrantonio, Illovo, Johannesburg





# Kuseni Dlamini

On July 1, Kuseni takes up his position as head of Anglo American South Africa and a member of the executive committee of Anglo American plc. In this job, he will be the global giant's principal representative in South Africa with responsibility for internal transformation and for alignment with the group's global strategy. He is currently executive chairperson of the Richards Bay Coal Terminal. A brain-box, he graduated cum laude with a Social Science honours degree and a master's from Oxford. He is a popular analyst in South African media; was named as one of the top 100 most influential members of the mining industry and was also named a World Economic Forum Young Global Leader.





# Paul van Zyl

Named one of New York's "top 15 lawyers under 40" by New York Lawyer magazine, for more than a decade Paul's career has been devoted to advising and consulting to human rights organisations, governments, international organisations and foundations on transitional justice issues in more than 20 countries. From 1995 to 1998 he was executive secretary of the Truth and Reconciliation Commission in South Africa, worked as a researcher on the Goldstone Commission, was department head for the Centre for the Study of Violence and Reconciliation and associate at Davis Polk and Wardwell in New York. A recipient of the World Economic Forum's Young Global Leader Award, Paul is executive vice-president of ICTJ, an organisation that assists countries pursuing accountability for past mass atrocity and human rights abuse. He is director of the New York University School of Law's transitional justice programme and teaches law in New York and Singapore.



# **Gugu Moloi**

Gugu is a Bachelor of Arts in Law graduate and has a master's of Science from the University of KwaZulu-Natal. She is the founder and chairperson of Iman Africa, chairperson of the Forest Sector BEE Charter Steering Committee, chief executive of Umgeni Water and is an adviser on the Advisory Council of the Nelson Mandela Foundation. A Young Global Leader of the World for chief executives under 40, her other awards include: Business Woman of the Year Impumelelo ABSA South Africa 2005; Top 30 leaders in South Africa Mail & Guardian Award for 2004 and 2005; and the prestigious McNamara World Bank Award. Gugu has also been appointed by President Mbeki as a national nominee of the Finance Fiscal Commission (FFC) and she represented the minister of provincial and local government at the Global Summit on Service Delivery,

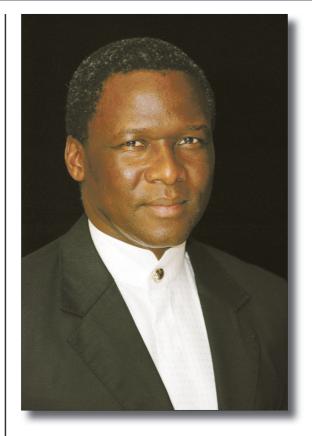


### **Phuti Malabie**

In 1997 Phuti started her career in at Fieldstone in New York, an international firm specialising in the financing of infrastructure assets. She became vice-president at Fieldstone in South Africa before heading the Project Finance Unit at the Development Bank of Southern Africa. With a BA Economics from Rutgers in the United States and an MBA from De Montfort in the United Kingdom, Phuti is the 2003 recipient of the Top in Project Finance from the Association of Black Securities and Investment Professionals. In 2007 she was nominated a Global Young Leader by the World Economic Forum. Phuti is now managing director of Shanduka Energy (Pty) Ltd, an investment company primarily focused on electricity, oil and gas throughout the African continent. She is chairperson of Gigajoule Africa, Netgroup Solutions and Mondi Shanduka Newsprint and board member of Shanduka Group, Fevertree Consulting, Umbono Securities and BMF.







# Isaac Shongwe

Isaac grew up on the tough streets of Alexandra, sold apples to make a rand and once dreamed of being a bus driver. He now heads one of the top logistics businesses in South Africa and serves on the board of R43-billion

Isaac's "rags to riches" journey included a BA honours from Wesleyan University in the United States and an M.Phil in management studies at Oxford University (through a Rhodes Scholarship). He also has a diploma in marketing from Wits University

Isaac founded and chairs Letsema Holdings, a successful investment and management consultancy group, and is the current chief executive of Barloworld Logistics Africa (where he started in 2005 as executive director for business development and transformation). Last year he became the first black executive director of Barloworld Limited.

His personal philosophy is to make each opportunity count and to live life by "giving rather than taking".



### **Ernest Darkoh**

Ernest is a Harvard Medical School and Harvard Masters of Public Health graduate, with an MBA from Oxford's Balliol College. He has provided professional testimonials to the United States Senate and to United Kingdom parliamentarians on global HIV/Aids and healthcare strategy. He worked for McKinsey & Company in New York, advising Fortune 500 companies on issues of corporate strategy and operational improvement.

Ernest is the chairperson and founding partner of Broad-Reach Healthcare, a global healthcare management and services company. He is widely acclaimed for his bold leadership in Botswana's National Antiretroviral Treatment Programme, one of the most successful public sector HIV/ Aids treatment programmes in Africa and widely regarded as the "proof of concept" model for large-scale ARV therapy in Africa. Ernest was voted by Time Magazine as one of 18 Global Health Heroes and was featured in the highly acclaimed PBS documentary Rx for Survival.





Salvation Café, 44 Stanley, Milpark

# **Paul Kapelus**

Paul is a social entrepreneur with a master's degree in social anthropology from the United Kingdom and a Bachelor of Arts degree from Wits University. He has published extensively in the area of business and development and presented at international conferences for more than 10 years. He was selected as a Young Global Leader by the World Economic Forum and is the recipient of the Desmond Tutu Fellowship for 2008. More than a decade ago Paul founded the African Institute of Corporate Citizenship and recently handed over his position as chief executive to accept the directorship with Synergy Global, where he plans to expand his experience in analysing the relationship between business and society and developing measures to promote positive interaction between core businesses and social challenges. Paul also recently founded the Social Enterprise Company, securing investment opportunities and partnerships with companies that promote social innovation as their core business.



Service Station, Melville, Johannesburg



# B

### **Justin Nurse**

Justin has a background in journalism and politics and has forged a career as an independent publisher. He focuses on social and political satire and keeps his finger on the pulse of global youth culture. His business is conducted out of an unusual office site set on a game reserve called The Snakehouse. Justin's work involves publishing projects, writing and brand consultancy. He created the Laugh It Off brand by making satirical T-shirts, one of which landed him in a legal showdown in the Constitutional Court with SAB Miller. Since Nurse's victory over SAB Miller, his brand has only gotten bigger. Laugh It Off has thus far published three annuals, with the third featuring more than 100 creative contributions from around the world. It also won the prestigious Loerie Award. Laugh It Off's recent accomplishment is *Derby Day: South African Schoolboy Rugby*, a 400-page coffee-table book on the top 100 rugby-playing schools in the country.





### Meluxolo Jara

Meluxolo founded Mngenela Promoters, a company that manufactures ceramic corporate gifts. Despite significant competition from large national courier companies he also started a courier business, Ukhetshe Courier Services, and has grown it to a national operation. He has also started an initiative in the rural Eastern Cape to identify matriculants with outstanding achievements in Maths and Science and assist them in obtaining bursaries as well as to provide entrepreneurial consultancy and skills training.



Sakhumzi, Soweto, Orlando West Capello, Newtown, Johannesburg News Café, Centurion, Pretoria



### Kirshni Toteram

Prior to joining Coronation, Kirshni worked at Metropolitan Life as head of the Aids Research Unit. Her change in direction has determined new challenges in a very competitive environment. Kirshni heads up the institutional business onation Fund Managers. As a qua actuary and former manager of the Coronation Property Equity Fund, she is the conduit between the investment team and the company's clients. Her key responsibility is to capture new business opportunities, product development and to ensure exceptional client service through a combination of appropriate products, relevant market information and, above all, strong investment performance. She is also a member of the executive committee. playing a role in determining the strategic direction of the company. Kirshni is recognised for her commitment, the value she brings to the business and her strong work ethic.



# Lunch spot:

Wakame, Tokara and Uitsig



# **Taddy Blecher**

Taddy is a Bachelor of Science graduate and is the Liberty Life Gold Medal Top Actuarial Science Honour's Student. His career includes work for FedLife and the Financial Services Group and project leader for the Monitor He co-founded South Africa's first free tertiary institute, educating the financially disadvantaged, and received the Humanitarian Award by the Jewish Report in 2002. In 2003 he received the BMF Managerial award, the Alumni Honours Award at Wits and the Paul Harris Fellowship Rotary. Taddy has been awarded twice by the World Economic Forum, first in New York with the Leader of Tomorrow Award and then in 2005 as a Young Global Leader. He is a member of the Fellow Institute of Actuaries London and Fellow Actuarial Society of SA (ASSAf). Teddy is currently chief executive of CIDA City Campus.

# Information technology



# **Tobie van der Spuy** and Harvey Theron

Harvey and Tobie head up Luuk Information and Communication Technology, a research and development company based at the Innovation Hub in Pretoria. Luuk has been operational for more than three years and is at the forefront of new technological developments in South Africa. Luuk's most promising development so far has been its Push 2 Talk (P2T) product, which allows users to use their cellphone in a similar way to a walkie-talkie. In a normal cellphone call both parties can hear each other at the same time, but with P2T you hold down a button to record a voice message and when you are done it is sent to the receiver using the operator's data network. Because these voice messages are delivered via the data network the cost of commnication is drastically reduced by as much as 5 000% of normal cellphone call rates. Tobie is also involved in other ventures such as TC3 Mobile and media company QKey Holdings





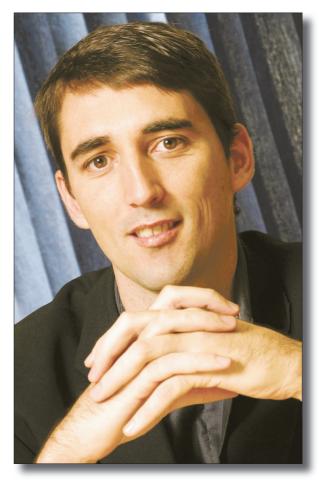
# **Henk Kleynhans**

Henk is the brain behind Skyrove, one of the department of science and technology's Top 100 technology companies in 2006. The idea behind Skyrove is to allow Internet users the ability to earn an income by creating and managing their own unique hotspots. It is as simple as plugging a Skyrove router into your broadband connection, either ADSL or wireless, and purchasing credits online to begin surfing the net. By sharing their internet access with their neigbhours, internet users can become entrepreneurs and at the same time help to increase broadband penetration in the country. At the end of each month, Skyrove will pay out 50% of the revenues earned from its users. Henk also writes a popular blog about technology, entrepreneurship and venture capital at www.geekrebel.com.



Frangipani's, Woodstock, **Cape Town** 





# **Andy Higgins**

Andy is the founder and managing director of South Africa's leading online marketplace www.bidorbuy.co.za, which he founded in August 1999. The site is an incredibly popular, safe and convenient way for people to buy and sell goods online. Bidorbuy is currently ranked among South Africa's top websites and generates more than four million page impressions and receives over 300 000 unique visitors each month. With more than 180 000 registered users and over 9 000 sellers the site produces about R5-million in turnover each month via its online marketplace. Andy has 10 years' experience in the internet industry and has been involved in start-ups in the United Kingdom, France, Germany, Australia, India, Hong Kong, Brazil and the United States. His current areas of interest are search engine optimisation and viral internet marketing.



Primi Piatti, Rosebank, **Johannesburg** 

# Tracy Cohen

As a councillor at South Africa's information, communication, technology and broadcasting regulator. Tracy has been at the forefront of attempts to regulate sectors that are going through much turmoil and remain in desperate need of competition. A juggling act that has proved immensely difficult for the Independent Communications Authority of South Africa (Icasa), which has had its hands full trying to implement new legislation in the form of the Electronic Communications Act, aimed at governing the new converging ICT space. However, Tracy has served the regulator with aplomb, bringing her vast knowledge of telecommunications and ICT law to the table. She has held academic positions at Columbia University, Toronto University and the London School of Economics and the University of the Witwatersrand. Tracy's term as an Icasa councillor expires in June 2008 and it is understood she has had a number of job offers, as her skills and experience are highly sought after.





# ...you must take to lunch



# Rapelang Rabana

Rappelang is the current chief executive and co-founder of Yeigo Communications, an innovative telecoms start-up that is looking to become a major player in the Voice over Internet Protocol (Voip) space. Yeigo has a business model similar to international Voip operator Skype. Users can direct their voice calls via the data networks operated by cellphone networks rather than over the existing voice network. When Yeigo launched in 2007 they were among the first companies worldwide to offer Voip services for cellphones. Their Voip offering allows cellphone calls from one subscriber to another that cost as little as a few cents a minute per call. Calls from subscribers to non-subscribers are between 30% and 80% cheaper than current call rates and savings on calls to non-subscribers overseas are up to 4 500% cheaper. Yeigo does not make any money on Yeigo subscribers calling each other but only when they call outside numbers.



# **Alan Knott-Craig Jnr**

The son of Vodacom's chief executive Alan Knott-Craig Snr, Alan Jnr is a major player in the ICT space in his own right. He is the current managing director of iBurst, formerly known as WBS. Alan Jnr was appointed as managing director in the beginning of 2006 when Blue Label Investment bought a share of iBurst. Alongside iBurst's chief executive Thami Mtshali, they have turned the wireless broadband operator into a major player and, through iBurst's partnership with Vodacom, and it's affordable entry-level broadband packages, which aim to upgrade users from dial-up to broadband internet, it has built a substantial market share in the industry. iBurst's more recent movements have been to branch out into Voip offerings and gaming platforms, which they hope will drive subscription to their broadband offerings. Alan Jnr was the former managing director of Cellfind, a wireless application service provider.





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# Xstrata nominations

### **Gcinasonke Dandala**

After obtaining a degree in sports management, Gcinasonke completed his honours and used his academic marketing experience to carve a career. He went on to work for Volkswagen South Africa and spent the first year in different areas of the business. He was most inspired by the month spent working on the production line building cars. Gcinasonke joined the Volkswagen Brand Team's marketing department. Still at VW, he believes that one way to ensure transformation in the workplace is by perseverance. Currently he is brand manager of SEAT of South Africa (SEAT is a car manufacturer under the VWSA stable of brands). Gcinasonke is responsible for developing and implementing marketing, communication and promotional strategies to increase awareness of the SEAT brand in South Africa.



### Wilmer Muller

Wilmer is a political science and journalism graduate who also has qualifications in brand management and advertising. In 2001 he joined Die Burger as a journalist and was appointed deputy editor of Wheels24 in July that year. In April 2006 Media24 appointed him editor of Wheels24, making him one of the youngest editors of South Africa's biggest online motoring publication. Readers can interact with car manufacturers through a controversial Q&A session and also enjoy the Alternative Car of the Year Awards, where they get to vote for "gay", "straight" and "corrupt politicians" cars. With Wilmer at the helm, Wheels24 this year achieved a record readership figure of 205 000 users, almost 75 000 ahead of its closest competitor. Wheels24 is the only online motoring publication not aligned to a printed title and is therefore the only fully-fledged motoring title in its own right





# Setlogane Manchidi

Setlogane's experience in the development sector began when he joined the George Soros's Open Foundation as a postgraduate student. After graduating in social sciences and attaining an honours degree in social policy and management, he worked for Anderson Consulting (now Accenture) as an organisation and human performance business analyst and consultant. Setlogane has been exposed to numerous leadership development programmes. including Heatid's Integrated Business Leadership Programme with Nisped in Israel, Nexus with GIBS and Investec's Leadership Institute. He is the current head of corporate and social investments at Investec and is known in the environment for his passion and desire to see meaningful change in people's lives. Setlogane also sits on numerous education boards and can often be heard speaking at conferences and public events. He is also currently on the Desmond Tutu Leadership Programme offered by the African Leadership Institute.





# **Lindiwe Montshiwagae**

Lindiwe has a BCompt Honours degree from Unisa and is currently completing a masters of finance. Prior to joining Merafe, she spent five years at Nedbank Capital in the sponsor unit, which forms part of corporate finance. Two years were spent with BoE Merchant Bank. She is now corporate finance and investor relations manager at Merafe Resources Limited, a mining company listed on the JSE. She is also a member of the transformation committee, which reports to Merafe's board of directors. Lindiwe says what is most rewarding is being part of a team that creates value for its investors. Merafe's market capitalisation was at R750-million and has grown to more than R9-billion.



# Sibongile Sambo



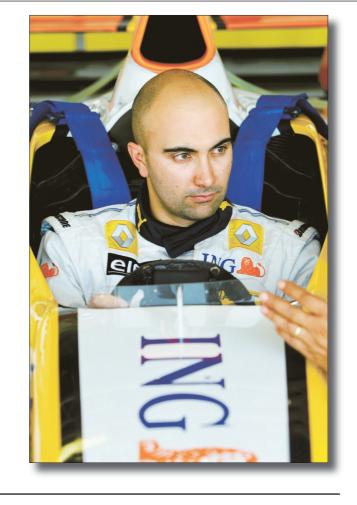
Sibongile is the founder and managing director of SRS Aviation, the first 100% black women-owned company of its kind. She has postgraduate qualifications in change management and marketing and has completed the MQA Mining Executive Programme. In 2006 she cleaned up the awards table, taking home the Regional Business Woman of the Year award, the Black Women in Business award in London, the SRS Aviation Fidentia Award and the Top Emerging Gender Empowered Com-

pany award. Sibongile was also part of a delegation that recently signed bilateral agreements with Gabon, and accompanied the minister of trade and industry to Ethiopia, Saudi Arabia, the Democratic Republic of Congo and Uganda. Her goal is to establish SRS Aviation offices in other African countries. She has been recognised by Minister of Transport Jeff Radebe for her pioneering entry of black women into the South African aviation sector.

### **Hannes Oosthuizen**

At the age of five Hannes was reading Car, South Africa's largest circulating car magazine. After dismissing ideas of being a racing car driver and car designer, he pursued a career in journalism and was appointed sports editor for Paarl Post before moving on to his dream job. At 24 he was staff writer for Car and is now deputy editor. Integral to the content and design of the magazine as well as sub-editing, planning and writing features, Hannes has also test-driven every car on the market, including a snow mobile on a frozen lake in Sweden and Formula 1 cars in France. As the only South African juror on the World Car of The Year Panel it is clear that Hannes will continue to strive to retain his credible rep for being a motoring journalist who you can trust to call it as he sees it.





### Janet Jobson

Janet is an academic and award recipient of note. She graduated with distinctions in politics and history. A Mandela Rhodes Scholarship recipient, she is a debating and public speaker winner at national level. In 2005 she was selected as a "Brightest Young Mind", one of the "brightest" 100 South African final year students. She attended the Global Young Leaders Conference in Washington and New York and was part of a delegation to the United Nations General Assembly Special Session on Children in New York. In Beijing she was the chairperson of the Girls Speak Out panel, and a panelist on human rights and the girl-child in South Africa. In 2007 she attend the Civicus Youth and World Assemblies in Glasgow and presented on issues of corporate accountability. With her footprint firmly embedded in South Africa she is currently studying at Oxford University in for her M.Phil degree.



# Gugulethu Zulu

Gugulethu is a professional rally driver for the Works BP/VW Rally Team. His ambition to be a racing driver started with studies in sports marketing. He later worked for a leading motorsport sponsorship company, Pole Position Promotions, where, as brand manager, he was head of marketing and sponsorship and TV and radio advertising. With this experience and knowledge of the industry under his belt, he joined Mortimer Harvey to work on the A1GP and Absa's vehicle and asset finance accounts. Following that success, he became commercial manager for A1 Team South Africa and was a key player in getting the A1GP Durban Street Race off the ground. Gugulethu also finds time to host Car Torque and is a guest presenter for the A1GP series. And he has his hands firmly on the wheel for his next move: the international



### **Judith Mtsewu**

Since completing English and development studies, Judith's core interest has been in human rights, with a broad focus on bringing those at the margins of society to the centre of issues and enhancing their voices. She believes that much work remains to be done in achieving gender equality and addressing HIV/Aids. She was the coordinator of the Empowering Children and the Media Strategy with the Media Monitoring Project and has been a lecturer at the Nelson Mandela Metropolitan University. She is currently working in the Gender and Governance Programme at Gender Links. Judith is fascinated with civil society because of the possibilities it allows us to create more responsible, people-centered communities and is due to complete a master's in public policy with the Wits School of Governance in 2008. She continues to participate and attend research seminars.



# Thembeka Ngcukaitobi

Thembeka has been a partner at Bowman Gilfillan since 2004. He has a BProc, LLB and LLM degree. Specialising in constitutional and administrative law, he first worked for the Legal Resource Centre and was a law clerk of former Chief Justice Arthur Chaskalson. In his current position he deals with litigation and advisory work, mainly to public sector clients in the areas of discrimination and constitutional, labour and administrative law. He has also acted as an attorney of record in high matters that have been argued before the High Court, Constitutional Court and the Supreme Court of Appeal. Thembeka has published articles on human rights and labour law in accredited journals. Appointed by the president for a five-year period, he currently serves on the South African Law Reform Commission and is a trustee of the Constitutional Court Trust.





# Sport



### **Jessica Liss**

Jessica missed going to the Beijing Olympics by a whisker. But at just 12 years of age you can bet she will be ready and able the next time the games are played. Jessica will have four years to perfect the technique that made her fall so agonisingly short of being the youngest member of the South African team to Beijing.

South Africa has a proud tradition of gifted swimmers, men and women. Jessica has high standards to live up to and there is every reason to believe she will do just that.



Dulce's, Walmer Park, Port Elizabeth



# **Itumeleng Khune**

Considering that goalkeepers get better with age, it is scary to contemplate the kind of talent Kaizer Chiefs' goalstopper Itumeleng will be by the time he turns 26 — in time for the 2014 World Cup in Brazil.

Not since Doctor Khumalo have Kaizer Chiefs supporters and officials entrusted their fortunes in an adolescent.

Itumeleng will go down with the likes of Patson Banda, Gavin Easthorpe and the great Gary Bailey as one of the best goalkeepers to have come out of South Africa.



### **Khotso Motau**

The Soweto-born rising star failed to win a medal at the Athens Olympics and regards it as one of the most disappointing moments of his career. There are many who would argue that Khotso is wholly capable of repairing this by winning a world title as a professional. He ended 11 of the 12 fights without the scorecard having to be a factor as his foes were left lying on the canvas while Khotso was carried on the shoulders of his fans. His one loss was against Canadian Shawn Garnett, who outpointed him. That said, Khotso would do well to ignore talk of him being on par with other great middleweights of the world such as "Marvellous" Marvin Hagler. There is still a long road ahead.



## **Kermit Erasmus**

SuperSport United's Kermit is a legend long before his time. Even those who have never seen him play know his is a name to keep in mind when talking about the new generation of great players.

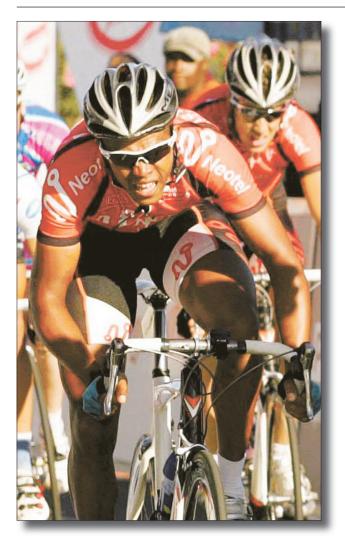
With the stocky build of the legendary Diego Maradona, Brazilian superstar and Romario, Kermit has played for all of South Africa's international sides (under-17, under-20 and under-23). He has been called up to the senior national team, but is still to win his first cap.

Next season Kermit will join Dutch side Feyenoord. This is significant because the Dutch are among the best in the world when it comes to identifying and developing talent. They also don't have the media glare that makes it difficult for youngsters coming from outside of Europe to adapt to that continent's culture of hard knocks.

It is expected that Kermit will be part of the 2010 team. Then again, at 18 years old, he should be part of at least three more World Cup campaigns.



# ... you must take to lunch

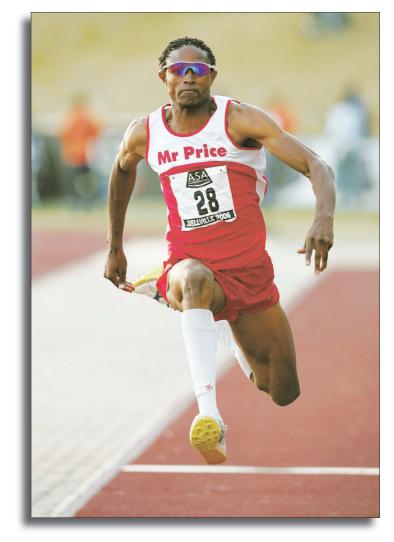


### Khotso Mokoena

You could say that long jump and triple jump exponent Khotso has been among the medals so many times that he is due the one that matters most: a gold medal at senior international level. It is only a matter of time before that happens. And don't bet against it being in Beijing.

Mokoena has won medals at the All Africa Games, the Commonwealth Games, the African Championships, the World Athletics finals, and he came in fifth at the International Amateur Athletics Federation championships in Osaka last year.

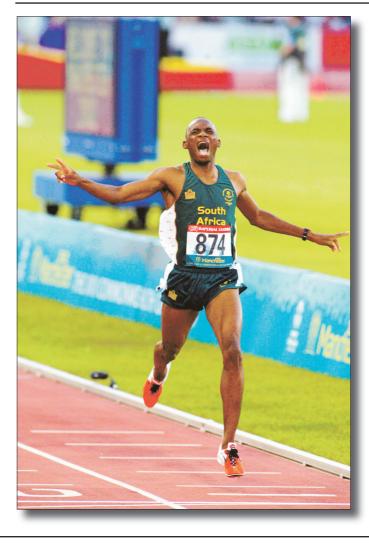
At 23 years old he still has time to live up to the potential we all know he has.



### **Nolan Hofmann**

Western Cape rider Nolan is currently the under-23 South African road champion, the top-ranked rider in track points and has finished most of his races with a place on the winners' podium. International cycling writer Jean-François Quénet, who has tracked cycling events from Italy to Australia and Africa, said: "If there is a black sprinter in the Tour de France in the coming years, it might well be Nolan Hoffman." This comment places a lot of pressure on the shoulders of this young cyclist. As a South African, he already has the pressure of being "the first black" to achieve whatever he will achieve on a bike. Making him a representative of blacks in the diaspora must be much harder. Hopefully Nolan will just keep riding his bike, giving the best he can and those who need to find inspiration will do so.





## Mbulaeni Mulaudzi

Nothing underscores Mbulaeni's status as a world-class athlete more than the fact that he has made the finals of the last four world championships he has participated in. It is this consistency that makes him a medal hopeful.

His best performance this year was winning a silver medal at the World Indoor Championships in Valencia, Spain.







Gerhard led the South African team to the World Short Course Games in Manchester earlier this year and won one of his heats, beating his 100m Africa record by 48 seconds.







### **Natalie du Toit**

In 1998, at the tender age of 14, Natalie competed at the Kuala Lumpur Games as an able-bodied athlete. Three years later she was involved in a motorcycle accident and lost one of her legs. Despite this setback, she was determined to prove a point and competed at the Manchester Games both as an able-bodied and a disabled competitor. She achieved her goal, swimming into a credible eighth place in the able-bodied 800m Freestyle and winning gold in the 50m and 100m Elite Athletes with a Disability races. Today Natalie is one of the most successful disabled athletes of all time and continues to be an inspiration to athletes all over the world. Her two major dreams at this stage are to be able to run and to make it to the 2008 Beijing Olympics. Congratulations Natalie, your Beijing dream has



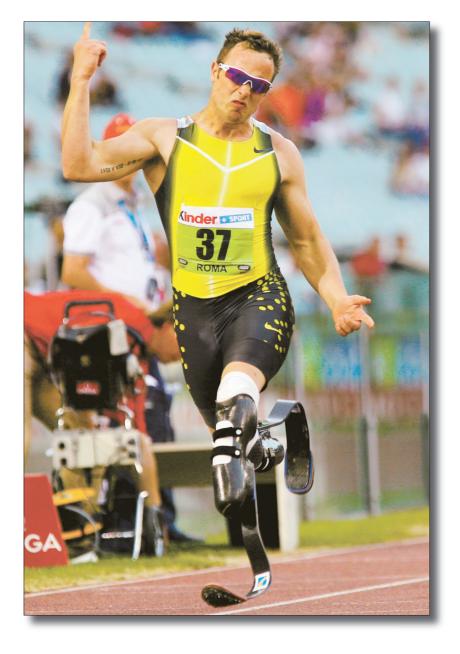
# Lunch spot:

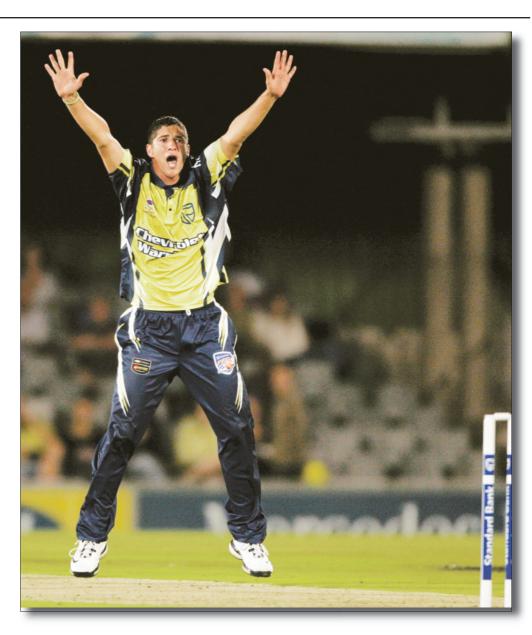
Primi Piatti, Constantia Village or any place with great veggies and sweets. Also a lover of chocolates

### **Oscar Pistorius**

The fastest thing on no legs has a burning ambition to take part in the Olympics. But the world athletics controlling body argues that the artificial legs he wears give him an unfair advantage. It says the blades are structured in a manner that they allow Oscar to conserve energy longer than able-bodied athletes and he therefore continues accelerating long after an able-bodied person would. Oscar was born without fibulas and had both legs amputated before he was a year old. But he later engaged in contact sports such as rugby and water polo until a knee injury sent him to athletics. Oscar is an ambassador for those who refuse to let life's circumstances stand in the way of their dreams.







# **Wayne Purnell**

There are at least two reasons why you should keep this name in mind. The first is because South Africa under-19 coach and former international wicketkeeper Ray Jennings says so. Jennings, who coached Purnell at the last youth World Cup in Malaysia in March this year, has an impressive record of recognising young players who will make it in the cut-throat business and those who, despite their obvious talent, lack the decisive urge. The second reason is pedigree. The last under-19 captain at the youth cup went on to become South Africa's youngest captain ever. Like Graeme Smith, who was the tournament's best batsman, Purnell was the hero with the ball, finishing as the tournament's highest wicket taker, with 18 victims from six matches.



### **Kass Naidoo**

Kass achieved national attention as a sports showhost and later as a cricket commentator on TV. Today she is commercial manager for Cricket South Africa. Knowing how it feels to break open doors that are shut for no other reason than that those knocking are of the "wrong" gender, Kass has founded a sports agency that aims to market the achievements of sportswomen.



Tortellino D'Oro



# **Francois Steyn**

Who wouldn't want to take the youngest player to win the rugby World Cup out for a meal? Especially if the youngster in question is one of the most versatile players, able and comfortable as a wing, centre, inside centre or flyhalf. Frans is all that. What's more, he is one of a handful of individuals who can boast about living a childhood dream of scoring the Word Cup winning points for his country. His match and World Cup winning penalty against England in the finals must have more than made up for the pain of missing the kick that effectively handed the Bulls the Super 14 title earlier in the season.





# 

Join the Mail&Guardian at our Critical Thinking Forums where we talk politics, environment, energy, sex and work. Moderated by Judge Dennis Davis and featuring the country's top minds. Contact Sudley Adams on 011 250 7300 /7425 or email sudleya@mg.co.za if you would like to participate in the forums.

**Mail&Suardian** 





# **Chiliboy Ralepele**

Few people are willing to enter into the heated debate about whether Springbok captain John Smit is the best hooker in the land. With this in mind, you can understand why Chiliboy is not enjoying as much game time in a Springbok jersey as he deserves. The trouble is he has to play in the same position as Smit. It is like having to be a flyhalf in the same team as Naas Botha in the 1970s and 1980s. It is simply bad timing and Chiliboy just needs to bide his time.

When his time does come, Chiliboy will hopefully reproduce the form that made him a world junior champion (under-19) and a finalist when he was captain of the under-21 side that won the silver. With Chiliboy it is only a matter of time.



Any place that serves good pasta and a juicy steak



# Khaya Zondo

Khayelihle became the second youngest player in the history of the Nashua Dolphins to play for the first team shortly before his 18th birthday. Such was his promise that he had a full kit sponsorship from Gunn & Moore when he was 15 years old. A talented batsman, Khaya, as he is known to friends and teammates, is poised to follow in the footsteps of his heroes JP Duminy and Herschelle Gibbs as one of South Africa's great talents.



Mugg & Bean, Pavillion, Durban



# **Ashleigh Simon**

At 19 Ashleigh is to women's South African golf what Gary Player was to the man's game at the same age — a prodigy from whom much is expected. When she won the South African Women Amateur championships for the third time in 2007, she achieved a feat that had not been accomplished in 101 years.

It was inevitable that Ashleigh would have to test her considerable talents against her professional peers. A day after her 18th birthday she duly converted to the paid ranks. Three tournaments later she was on the podium receiving the trophy after being crowned the Catalonia Ladies Masters champion.



# Jessica Motaung

Technically speaking, Jessica is not a sportswoman but rather an administrator at a sporting organisation — Kaizer Chiefs. Jessica is best placed to assume roles at the successful football club once her illustrious father Kaizer decides that he has done enough for the game that made him a household name as a player and an administrator for about 40 years.

Jessica has been responsible for packaging Chiefs as a commercial brand and leveraging its status as one of South Africa's best-known commercial entities. Her experience as a businesswoman in her own right, plus the indisputable advantage of being a Motaung, sets her up to become one of the country's most successful future sports bosses.

# International Engine of the Year.

2005

2006

2007 🗹

2008

2009

2010 🗆

2011

2012



# We've only made one small change to last year's ad.

Once again BMW had a very successful year at the International Engine of the Year Awards\*, having now won the overall title six times since 1999. Not only did BMW win International Engine of the Year thanks to the BMW 3-litre twin-turbo engine and Best New Engine thanks to the BMW 2-litre twin-turbo diesel engine, the 3-litre twin-turbo engine, 4-litre V8 and 5-litre V10 engines also won their categories. Which shouldn't come as a surprise when one considers that BMW has taken home ten times more Engine of the Year Awards than any other luxury car manufacturer worldwide.

Engine of the Year 2008



www.bmw.co.za

<sup>\*</sup>For more information visit www.ukipme.com/engineoftheyear/

# Media



# Tsepiso Makwetla

Tsepiso is the face of SABC's prime time news broadcasts. A journalist, she started her broadcasting career in 1995 at Cani FM. She spent the next five years at Primedia before moving to the SABC in 2001. Tsepiso has been at the public broadcaster ever since and worked in the news department as writer on the English newsdesk, bulletin writer and presenter at SAfm.

In 2003 Tsepiso moved to SABC Africa to co-host its flagship current affairs show 60 Minutes Live. In 2006 she returned to SAfm to co-host the drive-time current affairs show, PM Live, with Jeremy Maggs. They both later moved to the breakfast show AM Live. Tsepiso now hosts the SAfm breakfast show on her own, while also presenting SABC's Sunday current affairs programme Interface. She is also back at the news desk with the News at Seven.



# **Katy Katapodis**

Katy is a member of the South African National Editors' Forum and was recently awarded for her excellence in the field of journalism by the Lyceum Club of Women.

A journalist who is always in search of a good story, she believes that it is a reporter's responsibility to report accurately, fairly and credibly. If the sentiment sounds familiar it's probably because you have heard it at some

Katy has been editor of Talk Radio 702 and Highveld Stereo Eyewitness News for the past seven years. She leads a credible and successful string of journalists and is committed to mentoring young, new reporters. She has never shied away from controversial stories or volatile situations and has found herself in the crossfire on more than one occasion.

She has interviewed high-profile personalities and politicians such as Nelson Mandela and Bill Clinton.





# **Thomas Sipho Mlambo**

In 1993 Sipho was the first black student to win the Transvaal Annual High Schools' Speech contest. Proving that he was brain and brawn, he was also a first-team rugby player and 100m champion.

In 1997 Sipho responded to an advertisement for a television sports presenter and by 1998 had started his career with SuperSport. After two years of the tional sporting events. He has since become the main anchor for all SuperSport's football properties and hosts several magazine shows. He covered the 2006 World Cup in Germany and, celebrating a rare accomplishment of 10 years as a sports presenter, he was treated to the semi-finals and final at the 2008 CAF Africa Cup of Nations in Ghana. Sipho can also proudly say that he was part of the contingent that brought home the right to host 2010 FIFA Soccer World Cup.





# **Moipone Malefane**

A university graduate in Journalism Studies, Moipone started her career doing in-service training at the South African Press Association. She has since spent her days crafting and honing her skills as a seasoned political journalist.

While in training, Moipone was expected to cover a range of areas and issues and realised the value of reporting on general news. After four years of gaining the necessary experience she discovered her area responsible for covering the Gauteng government.

In 2005 she went on to join the Sunday Times

Moipone has made her mark as a journalist and in 2007 was honoured with the Mondi Shanduka Award in the Analysis and Commentary category.



# ... you must take to lunch

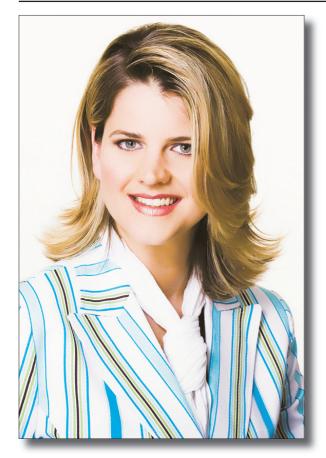


### Redi Direko

We loved that Redi Direko did something about women's abuse this year. Appalled at the incident where Nwabisa Ngcukana was manhandled by taxi drivers for wearing a miniskirt, Redi took up the issue on her daily talk-show on 567 Cape Talk and Talk Radio 702 and led a march (in a gorgeous miniskirt) to the Noord Street taxi-rank. She anchors the prime time news programme on e.24 daily and continues her talk show, which is growing in popularity. Redi has worked at the SABC on a range of television programmes.

Redi is also a keen newspaper columnist and works as a voice-over artist and a documentary producer. Last year she co-produced a profile-documentary of President Thabo Mbeki for the *Unauthorised* series. It was promptly canned and finally broadcasted after months of lobbying and prompting. As if this plateful is not enough, Redi is also a marathon runner.



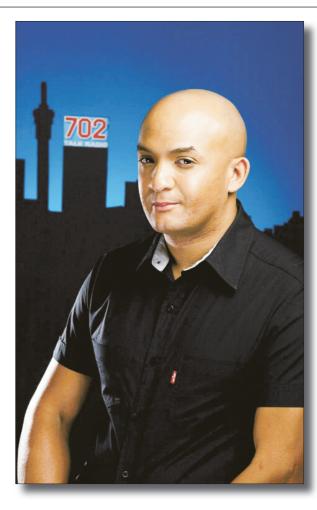


# **Leigh Bennie**

She may be best known for her appearance on M-Net's first season of *Big Brother*, but Leigh is also the girl with the golden voice on Talk Radio 702 and 567 Cape Talk weeknights between 7pm and 9pm.

Hailing from a small village nestled in the Usuthu valley in Swaziland, Leigh spent two years studying before starting a career as a traffic controller. However, once she entered the world of reality TV her life changed and she found herself on the doorstep of a dream about to materialise. She landed her dream job with Primedia Broadcasting as a presenter and has never looked back. Leigh continues to surround herself with all things creative and believes that her choices thus far have paved the way for a successful career.





### **Kieno Kammies**

Straight-talking, funny and slightly controversial, Kieno has racked up 16 years of commercial broadcasting experience. He spent the bulk of his commercial radio career at Primedia Broadcasting, hosting talk shows on 567 CapeTalk and Talk Radio 702. He then went on to pursue a venture in music radio, hosting one of the country's top commercial breakfast shows. He regularly shares his success story with businesses, detailing his metamorphosis from a youngster on the Cape Flats to a professional at the top of his industry. His story includes details of exclusive interviews with high-profile individuals and how a simple decision to make a good cup of coffee led to his success. His motivational talks also look at the issue of weight loss and its value for work and life. Kieno is currently at Primedia and hosts and mc's anything from black-tie events to government events and golf days.



### **Desiree Terblanche**

There aren't many women newspaper owners in South Africa, so Desiree is a trailblazer. She is editor-in-chief of *Zululand Fever*, the community newspaper of Richards Bay and its surrounding region. And she holds an equity stake in her successful new title together with Naspers and the Witness Group. A journalist at heart, Desiree has been published widely and in 2004 was named a new literary voice when she won the *Fair Lady/CNA* new writer competition. Her passions include training young women in various aspects of her business. In her limited leisure time she reads, collects books and goes to the beach with her pets.





# Arts & Lifestyle



# **Ashraf Johaardien**

Ashraf is the general manager of the Arts and Culture Trust. Not only an arts administrator, he is also a playwright and performer. His plays have been produced extensively in mainstream theatres and festivals in South Africa and internationally. His publications include Miracle, Coloured Son X and Salaam, published in 2007.

Coloured Son X was performed both in South Africa and New York. Happy Endings Are Extra had performances in more than seven theatres in South Africa and abroad.

Aside from writing original theatre pieces, Ashraf also acknowledges the work of other writers who inspire him, and adapts it for the theatre. His work Ecce Home!, adapted from Body Blows, had six successful performances by Tim Allen. This year Grahamstown National Arts Festival goers can look forward to Ashraf's new play, The Quiet Violence of Dreams, an adaptation of a novel by Sello Duiker.



# **Nashen Moodley**

Nashe is the 1998 recipient of the Mail & Guardian/SL Student Journalist of the Year Award. He has since been an arts journalist, writing about film and culture. A film critic for the Sunday Tribune, he contributes to several other newspapers and magazines including the Sunday Times and GQ.

Nashen currently holds a full-time position as manager and head programmer of one of South Africa's longestrunning festivals, the Durban International Film Festival.

Since 2005 he has also been a programming consultant for the Dubai International Film Festival and in December 2006 curated the first South African Film Festival in Tehran. He has also advised several other festivals, including India's International Film Festival of Kerala, South Korea's Pusan International Film Festival and Africala in Mexico City. A notable expert in his field, this year he participated as a Berlinale Talent Campus expert at the International Filmfestspiele in Berlin.







### **Mark Fransman**

A 2008 Standard Bank Young Artist Award winner, Mark is a composer, arranger and band leader with a string of awards under his belt.

In 1996 he received the FNB Vita for most outstanding performer in musical theatre; in 2000 the Adcock Ingram Jazz Award; and in 2004 and 2007 was voted Best Producer at the South African Music Awards.

He has participated in major festivals across Europe and locally has graced stages at the North Sea Jazz Festival and the Old Mutual and Standard Bank Jazz festivals.

Mark has performed alongside big names such as Papa Wemba, Youssou N'Dour and Zim Nqawana. He has recorded with Errol Dyers on Kou-Kou Wa and Jimmy Dludlu on Winds of Change.

A musician to be noted, Mark is currently devoted to working with his new group Strait and Narro on their debut album Ahead and the Johnnie Walker Jazz Impressions Vol 1.



# **Jitsvinger**

Jitsvinger aka Quinton Goliath is one of the city's fastest rising hip-hop artists. His album Skeletsleutel is making waves across the country and features production by the High Voltage team as well as Shaheen Ariefdien, legendary producer of POC. Jits has been nominated for a Geraas Musiek Toekenning and has appeared on numerous television shows featuring hip-hop and poetry. He has performed extensively from the Cape Flats parkjams to city clubs and the prestigious Spier Poetry Festival. He's collaborated with German hip-hop crew Each One Teach One and participated in the Roque State of Mind project, a Swiss-South African collaboration album where the proceeds go to a Cape Town-based charity. A remix of Kaapse Dokter from his debut album done by Q35 of Vienna is soon to release in Japan. He has also participated in the Robben Island Museum Summer School project as a writing tutor.



### 33

### Reuben Riffel

Born in Franschhoek, a town renowned for its fine cuisine, it's no wonder that Reuben was inspired by the restaurant business. In his early twenties he was afforded the rare opportunity of running his own kitchen and as chef established the Monneaux as one of the top 10 restaurants in South Africa. After three years of honing his skills he moved to Cambridge, where, together with friends, he opened Bruno's Brasserie, a successful business receiving rave reviews.

Reuben then decided to return home to open his own restaurant. As Chef de Cusine and co-owner of Reuben's Restaurant, he scooped top honours for Best Chef and Best Restaurant at the 2004 Eat Out Johnnie Walker Restaurant Awards. Reuben's emphasis is on value for money and simple décor. His philosophy on food is keep it simple and you'll achieve the perfect balance every time.







## **Lindiwe Matshikiza**

After graduating with first-class honours from Rhodes University, Lindiwe has successfully established a full-time career as a theatre performer and, when afforded the time, works on other entertainment projects.

Lindiwe has worked in Cape Town on a number of theatre productions, her most recent performance being in Bafana Republic — a one-woman comedy satire that has toured extensively and earned her great critical acclaim and the South African Comedy Award. She freelances in a variety of fields including educational theatre, events production management and film audience development.

Having worked on events such as Arts 4 Tri-continental Film Festival, Lindiwe also devises and runs several drama workshops for various school groups. She is currently directing Amiri Baraka's Dutchman as part of the Flare project hosted by the Market Theatre and the





# **Simphiwe Dana**

Simphiwe began singing ceremonial circumcision and wedding songs to herself from as early as five years old. Listening to the radio she was influenced by local artists Madosini and Amampondo and the gospel singing in her local church. Her two offerings to date are Zandisile (2004) and The One Love Movement On Bantu Biko Street (2007)

Simphiwe performs with a band comprising South Africa's finest crop of vocalists and instrumentalists. Her music is also currently studied at the Eastern University of Oregon.

lades both on home soil and abroad. Touring Switzerland in 2006 she received the Avo Session Arising Star. She has been nominated for 2008 BBC Radio 3 Awards for World Music — Africa. She is also a SAMA Award winner and has shared the stage with Afro-pop star Angelique Kidjo. One Love Movement on Bantu Biko - Babuyile is one of her major goals.



# **Chuma Sepotla**

Yoga, mime and dance may be her special talents, but Chuma has proven that she has a whole lot more to offer. A performance graduate, she has a string of acclaimed theatre pieces under her belt. She has worked with internationally acclaimed directors Jay Pather and Lara Foot Newton, performing in theatres and festivals around the country. Not just a pretty face, she will creep up on you when least expected — like when she doubled up as a stunt performer in Leon Schuster's Mama Jack. Her talent has also taken her to on-screen roles in the Interrogation Room and numerous corporate videos. Committed to using her art as a vehicle for change, Chuma finds value in doing challenging and educational industrial theatre pieces. It's all rhythm and no blues for this performance dynamo as she continues to create.



Embenzeni, Mowbray, **Cape Town** 

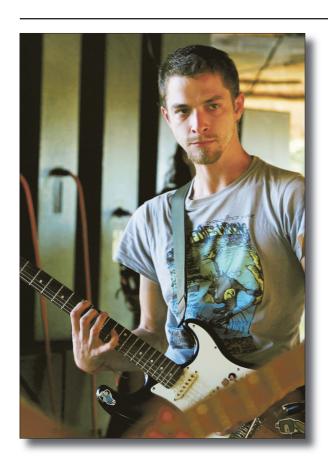




### **Tidal Waves**

The dreadlocked maestro with the guitar stops blowing his harmonica, leans into the microphone and shouts: "Original Music,For Original People!" Tidal Waves is widely regarded as one of the most committed reggae bands in South Africa. The group is made up of four gifted musicians: Jacob "Zakes" Wulana on guitar, harmonica and vocals; Sam "Drumbo" Shoai on drums and vocals; "Lucky" Nhlanhla Mthalane on the bass; and Ruben "Toply" Faku plays the keys. Their sound is original roots reggae with strong rock, ska and blues strands. They play gigs from Oppikoppi to Potchefstroom, Mozambique and Swaziland and as far abroad as New Zealand and Europe. They have recently returned from a rocking tour of Europe, where they played at the Pukkelpop festival in Belgium as well as at packed venues across Belgium and Italy. Their recorded albums include Hard Work, Harmonijah and independent release Muzik an da Method.





# Righard Kapp

Righard takes on a guitar bringing out sublime mixtures of texture and tone. This guitarist's most exploratory strategies have ranged from understatement on his collection of abstract guitar pieces on *Trace* to monumentality on the abrasive foray into feedback noise territory on *PUIN* with Gareth Dawson.

His improvisatory tactics revolve around extending the textural possibilities of the guitar and its related paraphernalia. Extending his musicianship, Righard finds time to run a cd-r label V#1, which has recently released albums by Ampersand and Ella Joyce Buckely. He also has an online blog and mp3 archive called Intention Deficit and co-curates the On The Edge Of Wrong festival for improvised music featuring artists such as Zim Ngqwana, Mark Fransman and the Norwegian Streifenjunko duo. He's currently recording his first formal studio album, based on acoustic guitar compositions but retaining elements of his more experimental work.



# **Stuart Taylor**

Stuart is a science graduate with a twist. Hanging up his lab coat he opted for the entertainment circuit instead. Stuart is perhaps most recognisable for his alternative presenting style as the host of the hit travel TV show on SABC 3, Going Nowhere Slowly. However, knowing that it takes more than one formula to make it big, this multi-skilled artist has come up with much more to offer. He has earned himself the title of South Africa's Comedy Magic Champion for three years, and his award-winning combination of magic and stand-up comedy has been applauded by audiences all around the globe. He has performed at major international theatre and comedy festivals and continuously has sold-out performances at South African theatres. With his ability to cast spells and attract infectious laughter, Stuart is going everywhere, fast.



Lunch spot:

Café Manhattan De Waterkant, Cape Town







# Palesa Mokubung

Four years ago Palesa started out as an entrepreneur from her mum's garage and has never looked back. Atalented fashion designer, she has marketed her fashion label and company Mantsho to become one of the most sought-after fashion labels. She now has an established design studio and employees.

Palesa supplies her trendy designs to stores in Cape Town, Johannesburg, Botswana and 12 Edgars stores nationwide.

Future plans are to open a Mantsho boutique in Johannesburg and to expand her label to include additional fashion merchandising. With a passion for all things artistic, Palesa is also a musician and keeps her music alive by singing with eclectic SeSotho band Ntjapedi. It is the perfect confluence of different musical genres and Sankomota influences and undertones that keeps Palesa going and everyone else dancing to her tune.

# ... you must take to lunch

### Thula Sindi

A London International School of Fashion Graduate, Thula has made his mark in just four years. He was head designer for textile company Vlisco and took its custom-made fabrics and designs to SA Fashion Week for the first time. In 2006 he designed his first solo range, which earned him a spot as semifinalist at the Nederburg Rare Fashion Finds. Shortly thereafter, he was a finalist in the Marie Claire Emerging Designer Competition and was nominated as one of the Top Ten emerging Designers at a Pan African fashion contest held in Niger. He has also had a successful collection showing at a Couture Fashion Week in Paris. After the success of his 2008 Collection at Audi Fashion, the department of arts and culture has invited him to take his showing to Asia. Thula now effortlessly creates ready-to-wear and couture garments for women out of his own studio in Johannesburg.





### **Riaad Moosa**

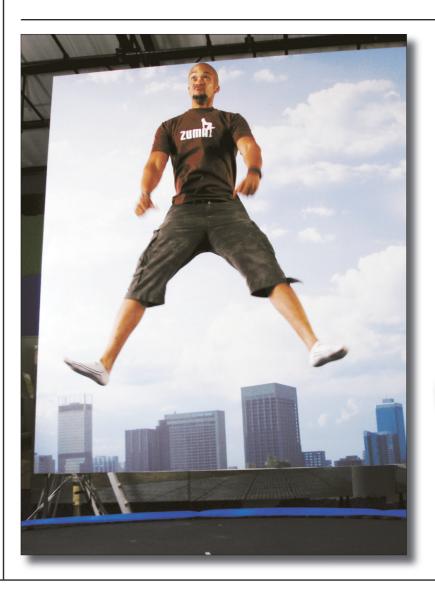
Riaad is no ordinary medical doctor. He is also a silver medallion graduate of the College of Magic in Cape Town. He started his career as a comedy magician and then built on his stand-up routine. After only two months of doing stand-up Riaad walked away with the 1999 One City Many Comics Talent Competition award.

In 2002 he was part of the largest stand-up show in the history of South African television, *Laugh Out Loud*, in which he joined nine of South Africa's top comics to raise half a million rand for the Reach For a Dream Foundation.

In 2003 Riaad performed at the Edinburgh festival and in 2004 was a writer for SABC's *Pure Monati* show. He also featured in the South African film *Crazy Monkey* and has been touring with his one-man show *Strictly Halaal*. Yes, after all this he remains a doctor.



Bibi's Kitchen, Wynberg, Cape Town



# Jahmil X T Qubeka

A filmmaker with a string of productions under his belt Jahmil's portfolio includes televison programmes, documentaries, music videos and commercials. He has worked with reputable names in the industry such as Ochre Media and Urban Brew. Together with a partner he now runs his own media company ZA Kingmakers, a creative incubator for media-related work.

Jahmil is the winner of the prestigious Peabody Award in the United States for an Aids documentary he directed for Sesame Street. A few years ago he embarked on a mission to create Africa's first indigenous super hero, Shogun Khumalo, which was revealed at the Cannes Film Festival with much interest for further development. Keep your eye on this filmmaker as he sets his sights on the big screen. Jahmil's first feature film *Umalusi* is due for release later this year.



Lunch spot:

Feeling larney: the Fish in Rosebank On a guys' day: Akhalwayas, Fordsburg



Lunar is the lifestyle vision of fashion designer Karen Ter Morshuizen. Her partnership with Paul Harris saw the conception of a lifestyle store offering unique nature-inspired merchandise. Karen and her partner's concepts and materials are based on an understanding of and sensitivity to environmental concerns. This influences their use of almost exclusively natural fibres and pigment dyes. Each collection reflects their essential design philosophy. Karen enjoys reviving old-fashioned techniques: hand knitting, smocking, felting, African beading and hand embroidery. These crafts are often interpreted into uncomplicated designer garments. The result is a couture approach to ready-to-wear fashion. With these principles the fashion and décor brand aspires to enter the global market where they can reach a larger audience with their message and continue to contribute, educate and inspire. For Karen "Lunar is about finding inspiration in the small things around us, and emphasising an appreciation for our environment".

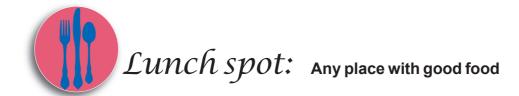






### **Tumi Morake**

Tumi's passion for acting started at the age of five when she was inspired by the musical *Mmabana Mmabatho*. She has since graduated with a degree in drama from Wits University and has extended her talents across many genres in the entertainment industry. She started out with Arepp theatre, a touring educational group working in the Free State, North West and Gauteng. After the two-year stint she decided it was time to sharpen her skills and put all her energies into attending writing workshops and working on her stand-up routine. To date she has performed in a dance piece in France and does stand-up at numerous local comedy spots. Her ability as a writer has been recognised through her debut writing work for Kenny Makenzo and Nomzamo. Tumi is currently working on *For Sale*, a drama series for SABC 3.

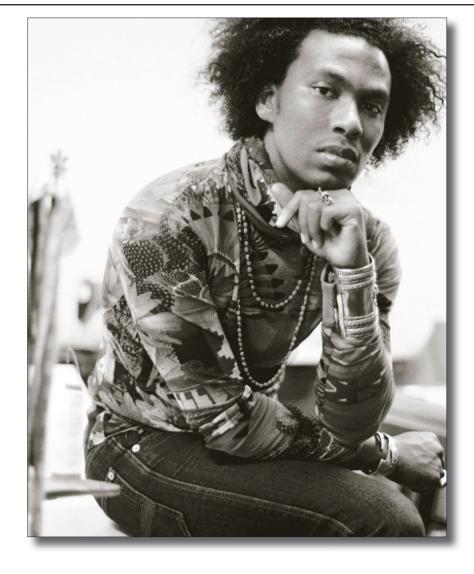


### **David Tlale**

The David Tlale fashion brand was officially launched in 2002. Since then it has become a brand that local and international celebrities and high rollers alike aspire to wear. In 2003 he was nominated Best Designer by the Sunday Times and won the 2003 SA Fashion Week Elle New Talent Competition. Two years later he was approached by Fashion House Carducci to design a women's range for the label. In 2006 he was nominated for the Marie Claire Prix D'Excellence De La Mode. 2008 seems to be another milestone year — David was selected along with three other designers to showcase his work at the Paris Couture Fashion Week exhibition. He was also awarded designer of the Year at SABC's Mzansi Awards, acknowledging excellence in the creative industries. David is known for his ingenuity and says there's still plenty



**Orient, Melrose Arch** 



### **Tutu Puoane**

Vocalist Tutu started playing music professionally in 1997 in downtown Johannesburg. In 2007 she released her debut song with Dutch label Saphrane and launched it at the 2008 Cape Town International Jazz Festival to critical acclaim. Tutu studied jazz vocals with Jelena Reveshin, Natasha Roth-Scholfield and Rachel Gould and performed in South Africa, Europe and the United States. She has also led the afro-latino hand Tucan Tucan In 2000 she was awarded the Old Mutual Jazz Encounters Award and in 2001 received a merit award for young promising talent at the Daimler Chrysler South African Jazz Competition. In 2004 she was the recipient of the Standard Bank Young Artist of the Year Award for Music. She has shared the stage with the likes of Jack van Poll, Stacy Rowles, Mark Murphy and Roy Hargrove. Tutu is currently the vocalist for the Frits Bayens Big Band of Breda





# **Abigail Betz**

Abigail heads up the Abigail Betz House of Couture and has been making waves in the fashion industry for more than a decade. Her earlier label, Juniper, is hosted at the Young Designer's Emporium and her solo range can be found at Rosebank Mall's The Space. In her hometown Parys, Abigail has launched a spa, Salon de Beauté La Femme and Yole, her showroom. Not only has she graced the covers of magazines such as *Elle* and *Sarie* but has also been featured in international design magazine *Wallpaper*. In 2007 Abigail started a cosmetic couture line The Sweet Range, a wedding card couture line and an interior design department. This year she was nominated for the Marie Claire Prix d' Excellence de la Mode Award and says that her secret to success is "being the best at whatever you do and make sure that each client feels cherished".



Lunch spot: Gramadoelas, Market Theatre, Johannesburg



# loveLife groundBREAKERs

#### Lizarine Mashaba

If I were elected mayor: I would create a programme that is focused on young people who have passed their matric and come from poor families who are not able to send them to tertiary institutions. It would focus on skills transfer — running your own business, life itself, motivation and activities to help them keep focused. And, most importantly, people would know about it.

At 21 years of age Lizarine started Napshadi Real Trading, a design and printing business in Jane Furse, a small town in a remote part of Limpopo. She named her company after her granny.

Lizarine spent her youth moving around Limpopo and was challenged with having to learn new languages and adjusting to new schools and friends, but this put her in good stead to deal with the multiple challenges of running her own business.

She completed her matric in 2003 and, with no money to study further, decided to volunteer instead of sitting at home getting frustrated. The loveLife Y-Centre had a radio studio and Lizarine soon found herself becoming a loveLife groundBREAKER focused on skilling up her technical and production abilities

She then initiated a project teaching basic computer skills to young, unemployed people and was noticed by Manyelete Youth Academy, a programme spearheaded by the department of safety and security. Lizarine was soon drafting her business proposal and entering a business competition, which she won.

Her business is moving forward and her community is supportive of her. She has so many plans for its growth and for her own personal development that you cannot help but feel enthused by this go-getter and entrepreneur.

"Young people mustn't complain that we don't have jobs. We should use our minds, hands and eyes to do something for ourselves," she says.



#### Kathija Chanthitoo

If I were elected mayor: Awareness and the creation of jobs, opportunities and other crucial information should be available, especially for parents, so that we can deal with issues such as crime and drugs.

Kathija's vibrant personality strikes you immediately. She is passionate, friendly. compassionate, goal-orientated and, because she is petite, looks like a teenager. She is currently studying early childhood development while working as a life orientation teacher and being fully involved in community initiatives. After matriculating, Kathija volunteered as a loveLife mpinthsi, thereafter becoming a groundBREAKER and then doing a housing development course.

Her passions are children, family and community, so motivating young people in Newcastle, where she is teaching, comes naturally to her. Kathija honed her teaching and training skills at loveLife and aims to further develop these skills through continued studies. Kathija appreciates quality, principles and continued education. She is valued wherever she goes and is set to transform teaching in KwaZulu-Natal.





 ${\it Lunch spot:}$  Anywhere with family and friends



#### Nikelwa 'Nikki' Mngomeni

If I were elected mayor: I would offer financial help to the youth to go to school and involve parents, who are retired professionals, in youth programmes.

Nikki is a well-known DJ in Cape Town going by the name "DJ Anonimas". She matriculated in 2004 and became a Radio-Ys groundBREAKER at the Langa Y-Centre, where she thoroughly enjoyed teaching and training other young people in radio.

At school Nikki was a volunteer *mpintshi*, learning the radio business. In addition to presenting she gained a wealth of skills in radio production, allowing her to open her own production and events company called Afripulse. She has done shows on community radio — Radio Zibonelo and Vallei fm. At the moment she is multi-tasking, as all good women do, and is working as an area coordinator for loveLife, running her own company, doing her DJ thing and, given a push, singing too. This is an enterprising artist whose hard work is going to pay off and she will become a big name across South Africa.



#### Karabo Mabunda

If I were elected mayor: I would challenge xenophobia and look at what we can do for foreigners. I would also fund programmes that focus on moral regeneration for the

Karabo is a co-owner of BMJK Youth Group, which specialises in teaching township youth performing arts and skills development. He is also in the process of establishing an entertainment business that focuses on sound eventing.

In 2006 Karabo was inspired by his young sister's graduation from a loveLife programme and joined loveLife as a volunteer mpintshi. He later became a ground-BREAKER, becoming increasingly involved in making a difference in other young people's lives. Karabo loves music and uses his talents and passions to bring about change in others. He is currently working on an album (Nazira Group) and is investigating a recording deal for the album. In addition, he is studying law through correspondence, which will help him with his music industry career.

Karabo continues to be involved with loveLife while running his businesses, which produce some of the most powerful theatre performances you will ever see.





Lunch spot:

Cooking my woman a delicious **Maotoana and Mogodu** township meal



#### **Atlholang Pooe**

**If I were elected mayor:** I would focus on improving our education system and conduct research on the reasons behind high school and tertiary drop-outs.

Atlholang is a leader in his community and is developing others as well as himself — and he is just 20 years of age. His dedication and love for his work is inspiring. Before he was appointed a groundBREAKER he was a volunteer *mpintshi* at Tlamelong Clinic. Each day he travelled from his home in Klipgat, a rural area in the North West, to Mabopane by taxi without any transport allowance. When the cross-border municipal transitions were completed, he was appointed the first groundBREAKER in Klipgat, where he initiated loveLife programmes. He was able to establish many partners in the area, and even had one company issuing certificates and prizes to the best-performing *mpintshi* on a bi-monthly basis. Atlholang is a guy with initiative who has big dreams that will most certainly come true. He has never flown in a plane before but he sees himself travelling the world and opening his own tourism company. He has plans to develop Klipgat and market it across the country as a cultural and entertainment destination. In the meantime Atlholang is studying, working, volunteering and planning to make his move.

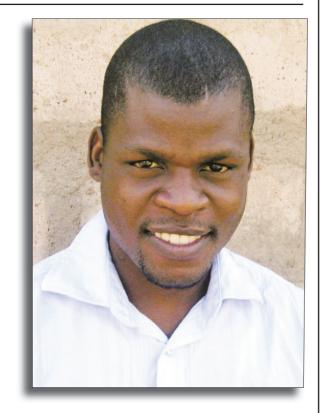


 ${\it Lunch spot:}$  Matshola; Marks Place, Mabopane township

#### Sayco Nkadimeng

**If I were elected mayor:** I would improve education systems, build decent schools and houses, improve infrastructure, improve skills, invest in young entrepreneurs and fund youth programmes.

Sayco gets involved — he's a strategist, he's focused, he was born to lead and knows how to communicate. He is a politician who holds your attention. As a young leader he was involved in Cosas and the ANC Youth League. He has faced tough times, was orphaned at a young age and has weathered the storm. He is determined to succeed but also to help others along the way. He is studying to ensure his future is bright and he has been volunteering at loveLife since 2004 as an *mpintshi*. Sayco is very spiritual, having graduated from Bible College last year, and now serves as a youth pastor within the Emmanuel Revival Church in Jane Furse, Limpopo.





Ballroom dancing with my dance partner in Sekhukhune



#### Nompumelelo Happiness Mthembu

**If I were elected mayor:** Youth empowerment; get parents and young people to interact and change their mindsets; clean up the city and make it a better place to live in.

Coming from a family of 11, Nompumelelo knows all about sharing and sacrifice. Her dream is to become a professional musician and actress so she is pursuing studies in music and drama. She's a singer and is about to record a demo. At the moment she volunteers at loveLife as an *mpintshi* and entertains young people across her region with her remarkable talents. Her energy, enthusiasm, assertiveness and self-motivation rubs off on all those who meet her and it won't be long before you see her on stages nationally. Nompumelelo was born to shine. Watch out for her!





#### Maimela "Terence" Modiba

If I were elected mayor: Create structured programmes for young people on life skills and leadership, and engage young people in development programmes throughout the year. I would also expand the programme so that it becomes compulsory for all young people, especially young mothers who receive grants, to be part of these sessions.

Terence is a man of action. He believes in instilling hope in all young people, helping them to discover who they are, their gift and purpose in life and motivating them to dream big and achieve their goals. Someone did that for him and it is now his mission in life to do that for thousands of other young people across the country in schools and churches that he runs his motivational sessions in. Terence is the second of six children and grew up in Lenyenye township in Limpopo. He had big dreams but finances held him back - but only until he had enough money to enrol for a short IT course. He volunteered at loveLife and moved up the ranks from mpinthsi, to groundBREAKER and now Regional Training Leader. Community comes first and you can usually find him leading community development sessions in remote parts of Limpopo. He is currently studying a B.Com and is pursuing studies in industrial and organisational psychology



My room or hanging out with friends

# ... you must take to lunch

#### Casta Mwase

If I were elected mayor: I would focus on developing young people to take action and get involved. Initiate programmes that will focus on the future.

Casta is a people person. For her it is all about making a difference in the lives of others and that is why she would love to study either psychology or social work. Coming from a large family she knows all about relations and negotiations, which has helped her to stand her ground and be goal-oriented. She has been volunteering across a number of organisations for the past seven years and has been a VCT counsellor, a facilitator at various youth advisory centres and has advised young people on careers. As a loveLife mpintshi and later groundBREAKER she motivated and counselled numerous people and will continue on this career path towards making an impact on the lives of disadvantaged youngsters.





 ${\it Lunch spot:}$  Meditating away from noise



### **Zwelinzima Mphumele**

If I were elected mayor: I would improve sanitation and would invest in information-sharing initiatives, especially for young people

Zwelinzima is a multi-talented individual who has overcome his poverty-stricken upbringing. After graduating from high school he went on to volunteer and became a loveLife groundBREAKER in the Free State. He is a born fighter who loves turning negatives into positives. He is a musician, having released an album as part of the group Copper; owns a recording company, Underground Records; and has diversified his portfolio by running a specialised training company, LMZ. He trains in leadership, team-building and and believes in attracting business partners help diversify the skills base to manage and grow successful businesses. To top it all off he is an actor currently performing in radio dramas. He dreams of owning his own recording studio and becoming a music producer. Since Zwelinzima is a natural-born composer his plans are on track to do just

073 023 8394



#### **Bridgette Moopelwa**

If I were elected mayor: I would develop new strategic plans for schools and organisations where there are young people focusing on motivational skills and programmes that interest youth.

Bridgette is young, vibrant and mature beyond her years. She was raised by her grandmother in a house filled with siblings and cousins and finished her matric at just 16 years of age, thereafter becoming a volunteer mpintshi and then a groundBREAKER earlier this year. She intends studying electrical engineering at a technical college and is busy looking for a bursary for this. In the meantime she is working hard and saving us much as she can in order to put herself through college. So far she has notched up computer skills and is inspiring all those around her by her positive attitude to life — and she is only just 18. Bridgette has been described as an outstanding leader, superb presenter, overachiever breaking target records, and is able to recruit and motivate volunteers at an extraordinary pace. Her phenomenal qualities were recently profiled at an Umsobomvu Youth Fund workshop where she was identified as one of the best presenters.

079 588 7261



Lunch spot:

**Chilling and having** girl talks with other young girls at the loveLife youth centre





### **Mnqobi Nyembe**

If I were elected mayor: Since there's a skills shortage in our country, I would focus on youth development - ensure quality tertiary education, offer young people opportunities, create a students' fund that allows underprivileged youth to further their studies, but making sure that they earn those means through their academic performance.

Mnqobi hails from the village of Dabhazi near Nongoma in KwaZulu-Natal. He is a motivational speaker, an activist, a trainer and a youth leader from the lovel ife ranks. Mnqobi learnt survival skills from a young age. There were more than 10 children in his home and his granny's on didn't go very far. He grew up looking and cows and ploughing fields. Mnqobi says: "I felt very small, but at the same time I felt that I could make my life better one step at a time." And he certainly has done that. He became a volunteer at loveLife and then a ground-BREAKER at the Mandeni Youth Centre, later joining loveLife as a trainer. He now has his own business, the String of Influence Training Institute. He has worked in the Eastern Cape, contracted by a municipality to assist with youth development, and is now contracted to loveLife, developing its youth development programme, and talks across South Africa motivating people.

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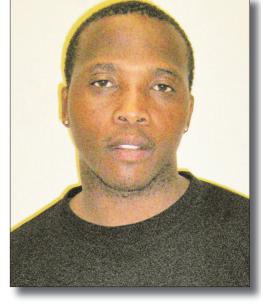


#### Veronica Mseswa

If I were elected mayor: I would improve electricity supplies; youth empowerment; job creation; sports and recreation centres for young people; care for orphans; and work on reducing drug and alcohol abuse.

Veronica is positive about life, South Africa and people. She is a true ambassador and wants to pursue a career in public relations with a charitable cause. She was a loveLife groundBREAKER and is still doing her utmost to promote the programme. This is a young woman with talent, passion and a zest for life who is prepared to give the future everything she has. She is on the look out for opportunities to learn, to travel, to work hard and to share her experiences with other young people. She has shown outstanding performance in the Take Back the Future Programme, spearheading environmental issues. She is articulate and speaks her mind, talking with confidence and an enthusiasm that is rare, even when on national radio!





#### **Richard Ndima**

**If I were elected mayor:** I would improve infrastructure, ensure youth-friendly services in the clinics and fund loveLife programmes.

Richard is passionate about business, sport and youth development and would really like to continue his business management studies. He is currently volunteering as a radio presenter, hosting a sport show for Mosupatsela Community Radio, and is a volunteer at the Cyber-Y's lab in Botshabelo in the Free State. He is a professional volunteer, having been a loveLife mpintshi and groundBREAKER. His mom is a domestic worker and raised him single-handedly. Having experienced abuse at the hands of his alcoholic father, Richard wants to make sure that other youngsters don't have to go through the same ordeal. He continues to give to his community and is honing his skills in a variety of areas in order to continue giving to others, especially the youth.

#### Lesego Tau

If I were elected mayor: I would encourage book clubs, link readathons and business and focus on people development.

Lesego is a writer. His is a name to look out for in the future — he has already had his name in print, having written articles for *The Star*. After matriculating he volunteered as a *mpinthsi* and the following year became a groundBREAKER. He is currently a scriptwriter, resident adviser and a presenter for *Dlala nge ringas* youth programme on Soweto TV. He has also represented youth at various indabas and aims to challenge the status quo. Lesego knows how to inspire those around him with his actions, stories and writing. He is passionate and gets incensed by those who talk and comment on things without being informed of the facts. He continues to champion the loveLife campaign and is confident that he is and will make a difference in the lives of young people.





info on sport



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# Science & Education

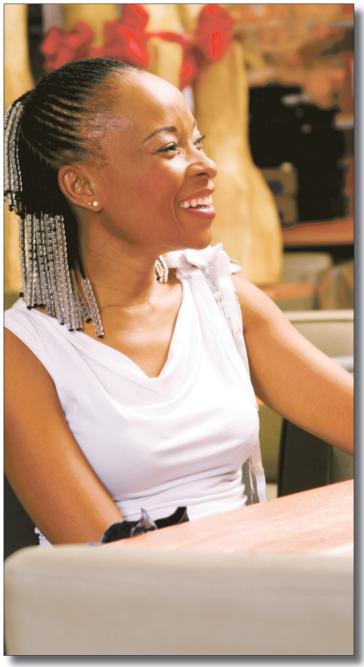
#### **Fulufhelo Vincent Nelwamondo**

Fulufhelo holds a BSc and PhD from Wits University. He is the recipient of numerous research awards from various institutions. He has held several leadership roles both nationally and internationally, including being co-organiser and session chairperson of the 12th World Multi-Conference on Systemics, Cybernetics and Informatics held in the United States. His research and practical experience is in the field of emerging areas of computational intelligence, including data mining and modelling of complex systems such as HIV. Fulufhelo has published 24 papers in accredited international journals and proceedings and presented his work in Africa, Europe, Asia and the US. Already an internationally respected academic and practitioner, he is the youngest recipient of the Harvard South Africa Post-doctoral Fellowship and over the next year will be placed at Harvard University.



Lunch spot:

Lekgotla, Sandton Square



Andrew is a medical doctor turned forensic scientist who was born with a genetic blood disorder for which he receives regular blood transfusions. He has completed three university degrees: a BSc (Laboratory Medicine), for which he won the top graduate award in the Faculty of Medicine; a medical degree, for which won best graduate of all universities in South Africa; and a two-year diploma in Forensic Medicine. He has patented a groundbreaking product called Drug Detective, which has vast application for both law enforcement and private use in that it can detect illegal drugs on any surface. This year Andrew is set to distribute the product globally.

**Andrew Nathaniel** 





#### Tshilidzi Marwala

Tshilidzi is the South Africa Research Chairperson of Systems Engineering at the School of Electrical and Information Engineering at the University of the Witwatersrand. He is the youngest recipient of the Order of Mapungubwe and was awarded the President Award by the National Research Foundation. He has a master's of engineering (Magna Cum Laude) and a PhD in engineering from Cambridge. He also completed a programme for leadership development from Harvard and in 2006 and 2007 returned as a visiting fellow. His research interests include theory and application of computational intelligence, engineering, computer science, finance, social science and medicine. He has more than 150 published papers and his own book, Computational Intelligence for Modelling Complex Systems, and has supervised 30 master's and PhD theses Tshilidzi sits on various boards and is a trustee of the Bradlow and the Carl and Emily Fuchs foundations.





Lunch spot: Bukhara, Sandton City

### Mamokgethi Setati

Mamokgethi has a PhD in Mathematics education and her work in the field as a mathematics education researcher and teacher educator is highly respected both nationally and internationally. An NRF-rated scientist she holds three professorships: full professor and executive dean of the College of Science, Engineering and Technology at the University of South Africa; honorary profes cation at Wits; and professor extraordinaire at the Tswane University of Technology. She has been invited as speaker and visiting professor at notable international conferences and academic institutions in the United States, United Kingdom, Africa, New Zealand, Denmark and Australia. She has more than 35 reviewed articles published in various local and international journals, conference proceedings and book chapters. Mamokgethi is also a trustee of Telkom and FirstRand Foundations and a member of the South African Board for the International Council for Science.



#### **Leonie Joubert**

Leonie has navigated her career from writing about fine widely for various reputable newspapers and journals. In 2005 she assisted Stellenbosch University to co-author the new Environmental Management Plan (EMP) for the Prince Edward Islands Special Nature Reserve. In 2006 and 2007 she was the recipient of the SAB Environmental Journalists of the Year award in print media. In 2007 she was the chosen Ruth First Fellow. Her most recent success is her book, Scorched: South Africa's Changing Climate, which won an Honorary 2007 Sunday Times Alan Paton Non-Fiction Award. Leonie has other books in production, Invaded: the Biological Invasion of South Africa, Boiling Point and two school resource books. On the steering committee for Project 90x2030, a climate change-related initiative, Leonie's next mission is to start hunting down psuedoscience in South African media.





 ${\it Lunch spot:}$  The Restaurant, Greenpoint

#### **Eric Richardson**

A master's graduate in education Eric's early career was spent as a teacher before lecturing at Wits. He played a leading role in a creating a curriculum in the areas of Sociology and Philosophy of Education courses and introduced course on gender and sexuality for teacher training. In 2006 he became Managing Director of the Themba HIV & AIDS Organisation. The NGO does interactive theatre and innovative training in various correctional centres, businesses and community centres and schools. In 2007 they won the Mail and Guardian's "Investing In The Future" Award for most innovative project in South Africa. Eric publishes articles and book chapters and speaks at conferences. He serves on the board of the Durban gay & Lesbian Community Centre and the Board of Editors of International Journal of LGBT Youth. He's currently researching for a book for teachers on how to promote gender and sexual diversity in schools.



Lunch spot: News Café, Civic Theatre, Johannesburg



# Civil society



#### **Gary Campbell**

Gary heads up the FUEL Trust, a newly formed NGO based in Johannesburg, whose vision is to make a positive and permanent contribution to the lives of young South Africans. FUEL has engaged with the government to support them in enhancing the quality of their National School Nutrition Programme, which targets six million primary school children daily. Gary returned to South Africa in January 2007 after having spent nine years working in the United Kingdom. He was commercial director of Nando's UK for five years, where he was responsible for procurement, logistics, safety, menu development and maintenance of the UK group, which managed 150 corporateowned restaurants. Prior to that Gary worked as an investment manager for Capricorn, a private equity business that operated in the leisure and financial services sectors both in South Africa and the UK. Before leaving for the UK in 1998, Gary worked for four years as group financial manager for Cullinan Holdings Ltd, having completed his articles and qualified as a chartered accountant in 1994. Gary is married to Alison and they have two young daughters. Gary is passionate about sport and the outdoors.



Lunch spot:

The Saxon, Johannesburg

#### Henk Schalekamp

Henk is deputy general secretary of operational management for Solidarity. In 2007 he was also appointed as head of operational services. Prior to this appointment, Henk was head of the union's multimillion-rand financial company, Fin-Q. Henk, who is always up for an academic challenge, then went on to obtain a master's in business administration from the University of Potchefstroom. People development is key for him in any business and he believes that this results in overall benefits towards a company's bottom line, growth and financial rewards. Furthermore, he has played a leading role in transforming Solidarity's internal systems to the level where it is recognised as one of the leaders in the industry and a truly distinguished company.



Lunch spot: Café 41, Arcadia, Pretoria



#### **Nicole Fritz**

A Mail & Guardian Best Student Journalist Award winner, Nicole spent several weeks as an intern at the newspaper's newsroom where she made a notable impression. She has an LLB (cum laude) from Wits University and, as a Hauser Global Scholar, accomplished an LLM in International Legal Studies from New York University. She went on to teach constitutional, international and human rights law at Wits School of Law and taught at New York's Fordham School of Law, returning this year as visiting professor. She also worked for Judge Richard Goldstone at South Africa's Constitutional Court. Nicole is currently director of the Southern Africa Litigation Centre, an organisation that works to advance human rights and the rule of law within the Southern Africa region. A published academic in her field, she is also a research associate at the Centre for Human Rights and on the board of Human Rights Professionals.





### Jaco Kleynhans

Jaco was appointed as the head of communication of Solidarity at the age of 23. He is also editor of the union's member magazine, of which 100 000 copies are distributed every second month. As spokesperson, Jaco led Solidarity to become a leading source of information on labour-related and union issues in the South African media. Solidarity was mentioned more than 10 000 times in the country's media in 2007





# ... you must take to lunch



#### Zoë Lees

Zoë has her own business operating as a strategic adviser in the area of sustainable development (environment, climate and energy strategy) and corporate social investment (CSI). She has recently launched a sustainable architecture business, Sustainable Integrated Solutions, with her architect sister Joanne Lees, specialising in energy-efficient housing developments and integrated town planning, as well as other elements making up sustainable lifestyles. She is an inaugural member of the renowned African Leadership Initiative in association with the Aspen

From 2004 to 2006 Zoë was director of the Goodwill Exchange, a CSR and cause-related marketing company, where she was a strategic adviser in the area of sustainable development and corporate social investment. From 1999 to mid-2003 she was the executive director of the Business Council for Sustainable Development (BCSD:SA), a regional partner of the prominent World Business Council for Sustainable Development. The BCSD: SA's purpose, supported by the top 50 companies in South Africa, was to promote the business case for sustainable development through improved social and environmental performance and disclosure, as well as proactive participation in policy-making processes within South Africa. Zoë was extensively involved with the United Nations World Summit on Sustainable Development, which was hosted in Johannesburg in 2002, and was the founder of the JSE's Socially Responsible Index launched in May 2003.

From 1995 Zoë was acting director in the newly formed Gauteng Directorate of Environment and was a principal figure in the building of that department, as well as running the sub-directorates of environmental impact assessments, waste management, and cleaner technology. She has a BSc honour's degree from the University of KwaZulu-Natal (Durban) and a Higher Diploma in Microbiology from Technikon Natal. Her doctorate, which focused on the clean up of oilcontaminated soil using biological methods (bioremediation), was completed with Shell SA at the University of KZN (Pieterourg) in 1995

Zoë is the author of a number of articles and papers and, as one of the foremost experts on policy issues, business and sustainability in the country, is regularly asked to lecture at conferences and seminars around the world. She maintains a large network and serves on a range of advisory boards and panels.

Lunch spot: The restaurant formerly known as Deluxe at 44 Stanley Road, Milpark. Everything there is organic, it's in a cool location and it's comfortable, warm and friendly

#### **Dirk Hermann**

Dirk is the deputy general secretary of Solidarity and is regarded as one of South Africa's experts on the subject of affirmative action. His second book, Die Keiser is Kaal (The Naked Emperor), was released in 2007. He is a regular guest speaker at local and international conferences on the topic of affirmative action and other labourrelated issues. Dirk is also the director of the Solidarity Helping Hand Fund, which spends millions every year to combat poverty and help young people to build careers.







#### **Judith February**

Judith is the head of the Political Information and Monitoring Service at Idasa. She studied law at the University of Cape Town, where she obtained her BA (Law) and her LIB degrees in 1991 and 1993 respectively. She was then admitted as an attorney in 1996 and practised law in Cape Town until 2000.

In 2000 she obtained her LIM in Commercial Law from the University of Cape Town. Judith has been working at Idasa since June 2000 and has worked extensively on issues of good governance, transparency and accountability within the South African context. Her focus at Idasa includes corruption and its impact on governance, parliamentary oversight, constitutional law monitoring, institutional design and general political analysis.

Judith currently does consultancy work on South Africa for a New York-based group as part of their Stability Index on 25 developing countries around the world. She has been listed in the Financial Mail's Little Black Book of 300 black professionals for 2007 and was also listed in the MTN/Mail & Guardian The Y'ello Book of South African Women, which was released in August 2006. Judith serves on the board of the Goedgedacht Forum for Social Reflection and is an exco member of the Parliamentary Monitoring Group (www.pmg.org.za). In addition, she serves on an independent ad hoc panel to evaluate the effectiveness of South Africa's Parliament. Her column Between the Lines appears in the Cape Times newspaper fortnightly.



Lunch spot:

Caveau at the Mill, Newlands; Tokara, Stellenbosch; Ricki's in Cape Town



#### Elizabeth O'Leary

Elizabeth has a master's degree in international relations and a passion for the construction sector, which started when she was a child as result of the family business. For the past 12 years she has been using her knowledge to help foster women's development in an arena that was primarily dominated by men. She is currently executive director of Women for Housing, a company that facilitates opportunities for women in the housing and construction sectors. It also develops programmes and services that support the implementation of the Construction Charter and BEE Codes at all levels. Last year the company received a Govan Mbeki Housing Award in acknowledgement of its contribution. Another milestone planned for 2008 is the organisation's launch of a Women's Investment Fund that focuses on the construction and property sectors.



Lunch spot:

Gogo's house, Zone 4, Diepkloof



#### **Lerato Maregele**

Lerato has been an activist in Tembisa for more than a decade, focusing on social justice, gender, illegitimate debt, apartheid debt and environmental justice. A member of Jubilee South Africa, she mobilised local communities against the takeover of Absa bank by Barclays Bank. In 2007 Lerato joined Earthlife Africa as the Energy Outreach Officer, tasked with developing community responses to energy issues. This work formed the backbone of a high-profile campaign against the proposed Alcan smelter at Coega. In July 2007 she went to Iceland and helped incite resistance against aluminium smelting. Lerato also serves on the Tembisa Community Media Forum and is a volunteer at Umzabalazo we Jubilee. This year she has been working with community structures, playing a vital role mobilising against tariff increases and for renewable energy.



#### **Oupa Bodibe**

Born in Tembisa, Oupa's circumstances and those of the people around him propelled him to work towards improving people's lives and conditions. He decided that the avenue to gain such rights and achieve one's goals was in the political arena. By the early 1980s the young political activist became involved in politics and the youth movement. This was a defining time for Oupa and the beginning of an established political career. He joined Cosatu in 1997 as a research intern in the parliamentary office and subsequently as a deputy head of the office. In 2000 he was redeployed to the Cosatu head office to head the Cosatu secretary. Since 2005 he has been the executive director of the National Labour and Economic Development Institute (Naledi), Cosatu's research arm. He is also appointed to serve on the Banking Panel by the Competition Commissioner.



Lunch spot:

Tsunami, Rosebank, Johannesburg



#### Molefi Ndlovu

Molefi started out with a qualification in electrical engineering and then constitutional law and African literature. He is a political and environmental activist and is currently involved in the Energy Project at the Centre For Civil Society.

During his earlier days Molefi became a member of the South African Student Congress and was involved with the Anti-Privatisation Forum. In 2002 he joined Research in Education and Development, working on community workshops and building media capacities for various organisations. During this time he was also a research assistant and studied the changes in tertiary education funding since the advent of democratic transition. In 2005 Molefi was research assistant to a host of interns and students doing research on the community responses to installation of pre-paid water meters. He is also interested in journalism and alternative media and is currently completing a degree in community development, media and comparative literature.



## Lunch spot:

Manna Restaurant on 40 Marriot Road, Morningside; NSA Gallery in Glenmore

#### **Patrick Patra Sindane**

After Patrick completed school he became increasingly concerned about environmental issues and decided to learn more about it. Touched by what it was doing to communities he become actively involved in environmental and conservation issues. Today he works for the Coalition Against Water Privatisation. Playing a role as an adviser, they recently won a major court case against Johannesburg Water and the City of Johannesburg. He is also an organizer and founder member of the Africa Water Network. Committed to the struggles of the working class, he's also created another outlet for getting the voices heard. The owner of a recording studio he produced and released a CD compilation called Songs of the Working Class. He believes that activism can be channeled in many different ways and music is a powerful tool to use to encourage change.



Lunch spot:

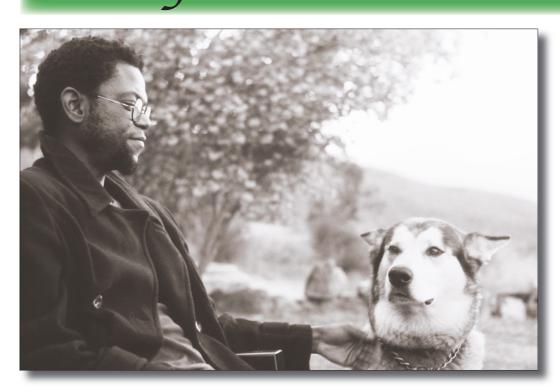
Spur, South Gate Mall, Johannesburg



Want to join the 300 club, let's work together to unleash your potential.



# Africa Leadership Initiative



#### **Neo Muyanga**

Composer/musician Neo studied the Italian Madrigal tradition with choral maestro Piero Poclen in Italy and audio engineering at Downtown Studios with Philip Nel. In 1996 Neo formed the acoustic duo, Blk Sonshine, with Masauko Chipembere. After touring South Africa and Swaziland they toured the United States for two years, working the poetry, hip-hop and acoustic folk circuits of Los Angeles and New York. In 2002 Neo released his solo album, *The Listening Room*. In 2003 he created the music for the acclaimed documentary *Cosmic Africa* and in 2004 he composed a s'cathamiya voice ensemble work for the play *The Fireraisers*, directed by Mark Fleishman. In 2005 Neo composed choral songs for *The Sweet Metal Project* in the United Kingdom and created original music for Jazzart's *Rain in a Dead Man's Footprints*. His recent work was for the Remix Dance company. Neo currently tours with his solo show using vocals, guitar, piano and mesinko, a traditional Ethiopian instrument.



Lunch spot: Café du Cap, Church Street, Cape Town



#### Gugu Msibi

Gugu is a BA Journalism and Economics graduate and has an MBA from Bond University, Australia. In 2000 she co-founded Spin Media, a black-owned communications consultancy. As executive director of Spin, she is responsible for media training, communications development and public affairs strategies. Gugu was a former marketing and communications executive at the State Information Technology, where she was responsible for creating and managing the brand. She was also a political journalist at the SABC, worked as a senior producer for SAfm and was head of broadcast training at the Institute for the Advancement of Journalism. Gugu is a strategy and media adviser to Tokyo Sexwale, the SABC, the Land Bank, Gauteng Shared Services, Parliament, Transnet and the department of home affairs. She is also a non-executive director of Powertel, a telecommunications company.



Lunch spot:

Tinswalo at Waterfall next to Kyalami

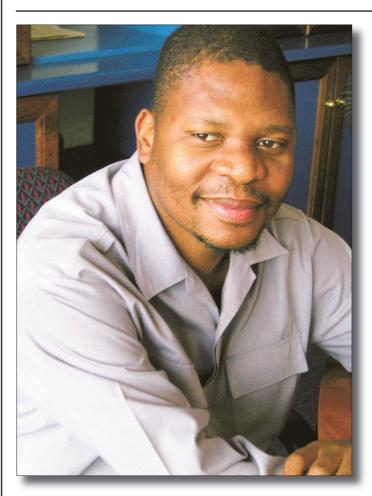
#### Nkuli Mkhize

Nkuli joined the Development Bank of Southern Africa in 2006 and is currently the business development and stakeholder relations manager. In 1999 she started out at Sedgewick Noble Lowndes and after a few months joined Investment South Africa as executive assistant in the office of the chief executive/deputy director general. In 2000 she was promoted to investment manager for the automotive and metals sector. In May 2001 Nkuli was posted to serve as the economic counsellor/foreign economic representative at the South African embassy in Tel Aviv and a year later was transferred to serve in the same position in Dubai. In 2005 she returned to South Africa and joined Wesgro as an executive manager, working on trade and investment promotion. Nkuli's current work at DBSA is in the area of development finance. She is completing a master's in development finance at Stellenbosch University.

#### Tholoana Qhobela

Tholoana is the strategic planning director at Ogilvy & Mather Rightford Searle-Tipp & Makin (Gauteng). She has been in advertising since she completed her honours degree in Social Anthropology at the University of Manchester in 1988. Tholoana joined O&M in 1996 and heads a department of strategic planners, researchers and information specialists. She is responsible for the departmental budget, the development of intellectual capital and quality control of strategies. She also has to oversee the development and writing of communications strategies for a variety of clients including KFC, Kimberly-Clark, Kodak, Lever Ponds, Motorola, Nestle, Radio 702 and Supersport.





### Mondli Makhanya

Mondli is the editor of *Sunday Times*. He is a highly respected figure in journalism and has become synonymous with political media reporting both in print and television political analysis. After spending a stint as editor of the *Mail & Guardian* he returned to the *Sunday Times*, where he had previously been the deputy managing editor for politics and policy. Mondli started his career in journalism at the *Weekly Mail* in 1990 as a business writer and the paper's bureau chief in Cape Town. He has also done an internship at *Newsweek* magazine in New York. He was also a political writer and deputy news editor of *The Star*, and associate editor of *Sunday World*. Mondli is a regular commentator on BBC, SAfm, Radio 702 and numerous television current affairs and news programmes. He is also on the National Council of the South African National Editors' Forum.



#### Khumo Seopela

Khumo has a journalism degree from Rhodes University, a BSc (MED) Hons (Psych) and a MSc (Clinical Psychology) from Medunsa. She has 10 years' experience in the South African mining industry, working in various human resource-related roles and in a variety of capacities, including transformation, human resource consulting and strategic planning, BEE and related community empowerment, human resource turnaround projects, communications, shared services applications and roll outs of IT systems. She was the head of transformation at De Beers Consolidated Mines and a member of the company's executive committee. Prior to assuming her current role as vice-president of Human Capital for the South African Operations at Lonmin Plc, Khumo worked for Anglo American Platinum Corp as the group human resource planning consultant and has also occupied senior human resource roles with Transnet and Goldfields of South Africa. She continues to deliver limited clinical psychology services in her spare time.



# William Davis

A graduate of the University of Port Elizabeth (now the Nelson Mandela Metropolitan University), William has always displayed a passion for both sport and business. He attributes his personal growth and understanding of fellow citizens to this fact. He believes that leadership, teamwork, motivation, discipline and friendship are at the heart of playing sport and being active.

Having captained provincial cricket teams, William later transferred his passion into coaching. He qualified as a UCBSA cricket coach and completed the National Sports Council Sports Leader programme. He launched an indoor cricket



school in the Eastern Cape and was also an active member of the team involved in the start-up of the International Cricket Academy based at the University of Port Elizabeth.

William has global experience within the sports services industry, having implemented a number of developmental initiatives throughout the United Kingdom. He spent just short of four years abroad, running programmes to encourage young people to live healthy and active lifestyles as well as turning good practice into common practice by creating pathways for educators and coaches through a structured knowledge management programme. William has worked across the developmental spectrum, from grass-roots level through to high-performance sport.

He founded Sporting Opportunities, a national organisation that uses sport as a catalyst to inspire values-based leadership among young people of South Africa. Sporting Opportunities brings young people together from different backgrounds, to share their sporting abilities and to learn from one another, building bridges between people on a community level and breaking down barriers and negative stereotypes. A powerful platform is created to positively influence young people regarding the "real-life impacts" facing them today as well as addressing priority areas such as moral regeneration and social cohesion.

William's vision is to produce a new generation of healthy, innovative, values-based and responsible young community leaders ensuring a sustainable future for Africa.



#### Fred Swaniker

Fred is an MBA Stanford University graduate and has a BA in Economics, magna cum laude, from Macalester College in Minnesota. He is the founder and chief executive of the African Leadership Academy, a worldclass school that aims to develop future generations of African leaders. Fred was inspired to launch the academy in 2003 while searching for a way to accelerate Africa's development. He was struck by the disproportionate impact that a few individuals such as Nelson Mandela and Desmond Tutu could have in transforming African society. This realisation spurred Fred on to envision an institution that would increase the supply of individuals of such calibre who can positively impact on society. Prior to this, Fred launched the Summer Academy in Cape Town, a youth leadership development programme. He also worked at McKinsey and Company, where he was a strategic adviser to the management teams of large companies in Nigeria, South Africa, Ghana and Tanzania.







#### IT'S YOUR FREEDOM, EXPRESS YOURSELF

This youth month, as we reflect back on the I4 years of FREEDOM and 32 years of June I6 commemoration, we can only marvel at how far we have come as a country. Sometimes this does not seem relevant as we are confronted by crime, unemployment and other social challenges. Umsobomvu Youth Fund is calling on all young people to reflect on how FREEDOM has changed their lives.

In 100 words, tell us what FREEDOM means to you. Send your entry by 15 July 2008, to: freedomcampaign@uyf.org.za or Fax: 086 604 0336.

The winner goes away with a laptop and the 10 runner-ups will each win shopping vouchers to the value of R1 500 each. All winning entries will form part of the UYF movement involving print, radio and TV adverts to remind youth of the beauty of

SO GO AHEAD AND TELL US WHAT FREEDOM MEANS TO YOU!

AN UMSOBOMVU YOUTH FUND INITIATIVE



\*Terms and Conditions apply.

#### **Heather Sonn**

Heather now works for Barclays in London in its emerging markets division. Previously, she was chief executive of Legae Securities, where she successfully transformed and positioned the company. Heather holds a BA from Smith College and an MSc from

Georgetown, both United States universities. She worked as an investment banker for Merrill Lynch in New York before returning to South Africa. She is a member of the Africa Leadership Initiative and sits on various boards.



#### Nicola Galombik

Nicola is a BA Hons (film and drama) graduate and has an MA in cinema and media studies from New York University. She has also completed a Global Executive Development Programme. She is managing director of Converse, a business she started in 2005 with partners Siven Maslomoney and Lebo Nke. Converse helps organisations to develop and implement strategic internal communications to support change, people performance and development.

Nicola's work includes the development of public education strategies for large public sector organisations as well as internal change communication strategies and implementation.

She has previously worked at the Independent Broadcast Authority and the SABC. Nicola has more than 15 years' experience in the field of broadcasting, including television production, broadcast platform management and strategy, educational media, and regulation and policy development. Her work at Converse includes consulting in the area of broadcasting, media and convergence, focusing on content strategy, editorial management and business planning.



Cité in Dunkeld, Johannesburg



#### Raenette Taljaard

Raenette, a former DAMP, served as shadow minister of finance from 2002 and was a member of the Portfolio Committee on Finance. She also served on numerous other parliamentary committees such as the Standing Committee on Public Accounts during the arms deal investigation. In 1999 when Raenette became an MP, she was, at 25, the youngest woman to have been elected to the South African Parliament. She resigned from Parliament in 2005.

Raenette is a Yale World Fellow, a Fellow of the Emerging Leaders Programme of the Centre for Leadership and Public Values (at UCT's Graduate School of Business and Duke University) and a Young Global Leader of the World Economic Forum. She holds a BA in Law from RAU (University of Johannesburg); a BA (Hons) in Political Science, cum laude, RAU (University of Johannesburg); an MA in Political Science (International Relations) cum laude, RAU (University of Johannesburg); and an MSc in Public Administration and Public Policy, cum laude, London School of Economics and Political Science.

Raenette is currently the director of the Helen Suzman Foundation and lectures part-time at Wits' Graduate School of Public and Development Management. She is an alumni of the Prince of Wales Business and Environment Programme (University of Cambridge Programme and Industry) and lectures extensively, both locally and abroad, on the privatisation of security, military outsourcing and the need for regulation.

#### Tamara Esau

spending more than four years progressing through the managerial ranks. As an audit partner at PwC, her core responsibility is to plan and execute audit assignments This involves ensuring that all audit risks areas are managed to an acceptable level to issue the appropriate audit opinion. One aspect of the audit includes attending audit committee meetings and presenting audit plans. The members of these committees include the chief financial officers and chief executives of the relevant holding companies. Tamara was recently appointed Human Capital Partner of the Assurance Western Cape Practice. She has various responsibilities in terms of recruitment, recognition and retention of talent. As part of this role, she coordinates five other partners in ensuring that the firm's objectives are being met in whatever initiatives are being undertaken. Tamara is a member of the National Transformation Steering Committee and chaired the Century City Employment Equity Committee from July 2005 to July 2007 and the Assurance Transformation Committee for the same period. As a member of ABASA and AWCA, she is involved in various initiatives such as school visits, tutoring initiatives at universities and trainee workshops, which are aimed at increasing the number of black chartered accountants in South Africa.



#### **Lulama Letlape**

Africa. Previoiusly she was responsible for corporate image and corporate brand at Telkom. She holds a BA, an HDE and a BEd degree. She is currently completing her thesis on leadership challenges in local government for her MA in Public and Development Management. Lulana's started her career as a high-school teacher. She has worked in various organisations including Ntsika Enterprise Promotion Agency and Telkom Foundation World Vision South Africa. Lulana enjoys spending time with her family, playing golf, travelling and reading.



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# ... you must take to lunch

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We have helped equip rural schools with much needed resources, sponsored many students through university and FET colleges; and helped realise the dreams of many more. We have partnered with the country's Joint Initiative for Priority Skills Acquisition (JIPSA) to enable the youth to learn scarce skills overseas. We have also accommodated those on Learnerships in our South African operations.

Why do we invest so much in young people? It is because we understand that investment is about potential for future growth, and young people hold the key to South Africa's growth.



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